**Appendix 1: In-depth interview guide**

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| Items | Interview guidelines |
| Baseline characteristics | • Role in the organization?  • Professional qualifications (education and training) |
| Current situation,  barriers, and  suggestions to  improve nutrition counseling | What are the most common malnutrition problems you encounter in the clinic? |
| Does your workplace have guidelines or follow national protocols for the nutritional management of malnourished children? |
| What are the challenges (constraints) you face in counseling caregivers on feeding options? |
| Do you have any suggestions for improving nutritional counseling? |