**Supplementary Table 5.** Respondents' perceptions for human and material management practices of the facility

|  |  |  |
| --- | --- | --- |
| **Human and material resource management practices** | **Response categories in (frequency and percentage)** | **Descriptive statistics** |
|  |  | **SD**n (%) | **D**n (%) | **N**n (%) | **A**n (%) | **SA** n (%) | **Mean** | **SD** | **Total**  |
|  |  |  |  |  |  |  |  |
|  | There are sufficient number of staffs to run the activities in the warehouse | 11 (14.7) | 41 (54.7) | 7 (9.3) | 13(17.3) | 3(4.0) | 2.41 | 1.07 |  75 |
| The staff members are aware of pharmaceutical warehouse management principles | 5 (6.7) | 34(45.4) | 22(29.3) | 13(17.3) | 1(1.3) | 2.61 | 0.89 |  75 |
| The warehouse personnel have job description for their respected duties | 7(9.3) | 32(42.7) | 15(20.0) | 21(28.0) | 0 | 2.67 | 0.99 |  75 |
| There are sufficient personal protective materials like gown , masks and gloves for the staff working in the store | 3 (4.0) | 21(28.0) | 18(24.0) | 31(41.3) | 2(2.7) | 3.11   | 0.98 |  75 |
| In our warehouse safety materials like fire extinguishers and alarm for unexpected incidents are available sufficiently | 28 (37.3) | 33(44.0) | 2(2.7) | 8(10.7) | 4(5.3) | 2.03 | 1.15 |  75 |
| There are sufficient materials and equipment’s like ladder, pallet jacks, hand truck etc. to facilitate the warehouse activities | 35 (46.7) | 37(49.3) | 2(2.7) | 1(1.3) |  0 | 1.59 | 2.40 |  75 |
| In our warehouse there is maintenance support and replacement of equipment in the warehouse when they are not working**Grand mean and SD** | 16 (21.3) |  34(45.3) | 5(6.7) | 19 (25.3) | 1(1.3) | 0.617 | 1.127 |  75 |
|  |  |  **2.40** |  **.61** |  75 |