**Supplement 1**

*Description of scenes in the café scenario*

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| **Scene** | **Avatar** | **Type** | **Content** |
| 1 | Instructor | Instruction | Gives assignment: What time does the café open? |
| 2 | Barman | Neutral | Is cooperative and makes friendly conversation. |
| 3 | Instructor | Instruction | Gives feedback on positive result and gives assignment: What kind of beer is on draft? Time pressure is added. |
| 4 | Barman | Neutral | Is cooperative and friendly. |
| 5 | Instructor | Instruction | Gives feedback on positive result and gives new assignment: How much do the beers cost? |
| 6 | Lady | Provocative / Frustrating | Is not cooperative, complaining and does not give room for participant to speak, is offending towards participant later (tension is building up) |
| 7 | Barman | Neutral | Is cooperative and friendly |
| 8 | Instructor | Instruction | Gives Feedback: correct answer but too slow. Instructor is dominant and says that he is disappointed. Next assignment: which whiskey do they have? |
| 9 | Bouncer | Provocative | Acts dominantly: Demands to spell name, and to turn around (to check for weapons and drugs). Is framing the participant negatively. Tells that participant can go in but has to be quick. | |
| 10 | Lady | Provocative | Not cooperative. Is saying negative things about participant: mainly that he/she is very boring. Social aggression (saying that she is going to gossip with the bouncer). Shows middle finger | |
| 11 | Bouncer | Provocative | Is angry. He is calling the participant a liar and he/she is bothering the lady. He is making a step forward. He is making some serious threats. | |
| 12 | Instructor | Instruction | Says that the goal is not achieved, but that it does not influence the rating because it was a difficult scene.  Encourages to try the assignment one more time. | |
| 13 | Bouncer | Provocative | At first again threatening, but lets the participant through in the end. | |
| 14\* | Lady | Provocative | Looks scared, but still behaves provocative. Finally she says that the barman has arrived. | |
| 15 | Barman | Neutral | Cooperative and friendly | |
| 16 | Instructor | Instruction | Says that the participant performed very well and tells that this is the last scene. | |

\*This scene was left out in study 2.