**Supplement 1**

*Description of scenes in the café scenario*

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| **Scene** | **Avatar**  | **Type**  | **Content**  |
| 1  | Instructor  | Instruction  | Gives assignment: What time does the café open?  |
| 2  | Barman  | Neutral  | Is cooperative and makes friendly conversation.  |
| 3  | Instructor  | Instruction  | Gives feedback on positive result and gives assignment: What kind of beer is on draft? Time pressure is added.  |
| 4  | Barman  | Neutral  | Is cooperative and friendly.  |
| 5  | Instructor  | Instruction  | Gives feedback on positive result and gives new assignment: How much do the beers cost?  |
| 6  | Lady  | Provocative / Frustrating  | Is not cooperative, complaining and does not give room for participant to speak, is offending towards participant later (tension is building up)  |
| 7  | Barman  | Neutral  | Is cooperative and friendly  |
| 8  | Instructor  | Instruction  | Gives Feedback: correct answer but too slow. Instructor is dominant and says that he is disappointed. Next assignment: which whiskey do they have?  |
| 9  | Bouncer  | Provocative  | Acts dominantly: Demands to spell name, and to turn around (to check for weapons and drugs). Is framing the participant negatively. Tells that participant can go in but has to be quick.  |
| 10  | Lady  | Provocative  | Not cooperative. Is saying negative things about participant: mainly that he/she is very boring. Social aggression (saying that she is going to gossip with the bouncer). Shows middle finger  |
| 11  | Bouncer  | Provocative  | Is angry. He is calling the participant a liar and he/she is bothering the lady. He is making a step forward. He is making some serious threats.  |
| 12  | Instructor  | Instruction  | Says that the goal is not achieved, but that it does not influence the rating because it was a difficult scene. Encourages to try the assignment one more time.  |
| 13  | Bouncer  | Provocative  | At first again threatening, but lets the participant through in the end.  |
| 14\* | Lady | Provocative | Looks scared, but still behaves provocative. Finally she says that the barman has arrived. |
| 15  | Barman  | Neutral  | Cooperative and friendly  |
| 16  | Instructor  | Instruction  | Says that the participant performed very well and tells that this is the last scene.  |

\*This scene was left out in study 2.