**Additional file 1**

| Supplemental Table 1. Domains and Sub-domains of STEPS version I, phase I. |
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| Domains | **Sub-Domains** |
| Intervention characteristics | Adaptability of the EBI delivery |
| Fit with the target population |
| Cost of the EBI for the target population |
| Complexity of the EBI delivery |
| Organizational implementation context | Benefit and Value of EBI delivery (attitude, motivation & behavior) |
| Organizational culture/support towards EBI delivery |
| Funding/resources support towards EBI delivery |
| Program champion & workforce to support EBI delivery |
| Leadership support for EBI delivery |
| Early sustainability planning |
| Assessment/learning |
| Competing priorities |
| Socio-cultural and Community Context | Fit with culture, norms & values |
| Community ownership |
| Dialogue |
| Coalition/collaboration/stakeholder engagement |
| Community assets |

Abbreviations: EBI, Evidence-based intervention/program/practice

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| Supplemental Table 2. Content Validity Metrics for the Sustainability Measure (n=10 Subject matter experts) |
| Content validity metrics | **Sustainability measure (54 items)** |
| Universal Agreement | 14 |
| Number of items with I-CVI ≥ 0.70 | 47 (87.0%) |
| Number of items with I-CVI < 0.70 | 7 (13.0%) |
| Minimum – Maximum I-CVI | 0.50 – 1.00 |
| S-CVI/Ave | 0.83 |
| Abbreviation: I-CVI – Item-level content validity index; S-CVI/Ave – Average scale-level content validity index |