

### **Appendices**

#### Appendix A. Figures from Drupal profiles

This appendix contains the figures employed to illustrate the analysis of profiles presented in section 4.1.



Figure A.1. List of self-assigned contribution activities in the "Drupal" section of the main author's profile. Retrieved 22<sup>nd</sup> October 2014, from <a href="https://www.drupal.org/user/740628/edit/">https://www.drupal.org/user/740628/edit/</a> (not available unless logged in), under a CC BY-SA 2.0 license.



Figure A.2. Example of quantified contributions to source code and documentation. Retrieved 5<sup>th</sup> November 2014, from <a href="https://www.drupal.org/u/webchick">https://www.drupal.org/u/webchick</a>, under a CC BY-SA 2.0 license.



Figure A.3. Example of list of posts listed in the tab "Posts" of the user profile. Retrieved 5<sup>th</sup> November 2014, from <a href="https://www.drupal.org/user/338895/track">https://www.drupal.org/user/338895/track</a>, under a CC BY-SA 2.0 license.

Localization cont	ributions
Spanish	1124 approved translations
History	
Member for	4 years 4 weeks
Primary profile	Profile on https://www.drupal.org/

Figure A.4. Example of quantified contributions related to translation activities. Retrieved 5<sup>th</sup> November 2014, from <a href="https://localize.drupal.org/user/311048">https://localize.drupal.org/user/311048</a>, under a CC BY-SA 2.0 license.

#### Bio:

Designer, Themer, and general Drupal solutions guy for Mustardseed Media Inc. More commonly known as "that video podcast guy".

Figure A.5. Example of use of the open field "Bio" to display contributions about evangelisation activities. Retrieved 5<sup>th</sup> November 2014, from <a href="https://www.drupal.org/u/rob\_feature">https://www.drupal.org/u/rob\_feature</a>, under a CC BY-SA 2.0 license.

#### Drupal

My mentors JohnAlbin, Bojhan, webchick, nod , berdir

Figure 6. Example of the use of the field "Mentors", to acknowledge mentorship contributions in a peer-to-peer way. Retrieved 5<sup>th</sup> November 2014, from <a href="https://www.drupal.org/u/lewisnyman">https://www.drupal.org/u/lewisnyman</a>, under a CC BY-SA 2.0 license.

#### Bio:

Read more at www.chandeepkhosa.com, email hello@chandeepkhosa.com, or call 07962 382 442.

I am a freelance Drupal Site Builder & Front End Developer looking for new freelance projects in London and have been developing websites with Drupal since 2007.

I have been very involved in training and mentoring web developers, particularly young people, getting them into careers specialising in Drupal. I have helped to support the Drupal community by speaking at camps and conferences on topics including e-Commerce & responsive web design.

- -- Drupal community --
- 🜣 Founding & organising Drupal West London
- ☆ Mentoring apprentices & creating open source curriculum for learning

Drupal - Open Drupal

- ☼ Speaking at Drupal camps on Drupal Commerce, Responsive web design & Open Drupal http://chandeepkhosa.com/?q=speaker
- ☆ Organising & facilitating a BoF (birds of a feather) session at
- DrupalCon Amsterdam 2014 https://amsterdam2014.drupal.org

/bof/open-drupal-drupal-apprenticeships-...

☆ Contributing & reviewing front end patches during sprints at Drupal Dev Days Szeged, Drupalaton & DrupalCon Amsterdam

Figure A.7. Example of the use of the open field "Bio" to display contributions about mentoring and face-to-face events activities. Retrieved 5<sup>th</sup> November 2014, from <a href="https://www.drupal.org/u/chandeepkhosa">https://www.drupal.org/u/chandeepkhosa</a>, under a CC BY-SA 2.0 license.

#### History

Number of times 114 voted Co-organized 92 events

Submitted events 98
Organizer of 5
groups

Member for 7 years 17 weeks

Primary profile Profile on https://www.drupal.org/

Figure A.8. Example of quantified contributions related to online community management activities. Retrieved 5<sup>th</sup> November 2014, from <a href="https://groups.drupal.org/user/8713">https://groups.drupal.org/user/8713</a>, under a CC BY-SA 2.0 license.



Figure A.9. Example of badges provided by the Drupal Association. Retrieved 5<sup>th</sup> November 2014, from <a href="https://www.drupal.org/u/pdjohnson">https://www.drupal.org/u/pdjohnson</a>, under a CC BY-SA 2.0 license.

### Appendix B. Drupal roles

Drupal role	Description	Examples of Drupal-related technical skills	
System architect or devop	Assemble and maintain infrastructures on which Drupal is deployed, manage the migration of data and content.	MySQL, SSH, Solr, Apache	
Developer	Develop and test <i>custom</i> modules according to Drupal's coding standards and best practices.	PHP, MySQL	
Themer or front-end developer	Translate visual designs into code, develop <i>custom</i> themes and <i>custom</i> modules to implement the displays needed.	CSS, Javascript, HTML	
Site builder	Install and configure modules to create site features. They have knowledge of theming and development, but mostly use Drupal through the administrative interface.	PHP, MySQL, Javascript	
Content Editor and Manager Manage content and users on a Drupal site.		May not know many advanced functionalities of the Drupal administrative interface	
Design, UX	Possess an understanding of the capabilities of Drupal which helps to create designs which can be understood and implemented with their team.	Specialised in visual design, may not know HTML, CSS or JavaScript	

		Negotiate project plans with customers based on		
Project Manager/		the understanding of the capabilities of Drupal.	Mary not need one	
Planner		Understand best practices and communicate client	May not need any	
		needs in the language of Drupal to the team		
Drupal Marketer		Possess knowledge about Drupal's capabilities		
		and applications and communicate them to clients	Mary not need one	
		and other audiences in ways best suited and	May not need any	
		understood by the client or audience.		

Table B.1. Non exhaustive list of fundamental Drupal roles. The categories are based on a discussion within the community around the redesign of the main collaboration platform (see <a href="https://groups.drupal.org/node/67763">https://groups.drupal.org/node/67763</a>, accessed on 6<sup>th</sup> May 2014.).

### **Appendix C. Participation in events**

	Scope	Number of events attended	Total number of days
London Drupal Beer and Chat	Local	7	7
London Drupal Show and Tell	Local	8	8
Drupal Sprint Weekend	Local	3	5
London Drupal Coworking	Local	2	2
Drupal Madrid	Local	2	2
London Drupal Learning	Local	1	1
London Drupal 8 Release Party	Local	1	1
Drupal Surrey	Local	1	1
DrupalCamp	National/Regional/Role- specific	5	14
DrupalCon	International	2	12
		32	53

Table C.1. Summary of attendance at events as part of the participant observation process in the offline field site, including the scope and the total number of events and days.

### Appendix D. Documentary analysis

	Contributio n	Economic sustainabilit y	Governance and decision making	Collaboration platforms	Conflicts	Total (per type)
Documents	171	46	120	32	88	457
Profiles	73	0	0	0	0	73
Videos	15	2	9	2	3	31
Podcasts	6	0	3	0	8	17
Other datasets	3	0	5	0	0	8
Total (per category)	268	48	137	34	99	586
Percentage (per category)	3.11%	0.56%	1.59%	0.39%	1.15%	6.80%

Table D.1. Summary of characteristics of materials collected for full coding as part of the documentary analysis. The percentages reflect the number of documents per category selected for full coding, representing 6.8%. These percentages illustrate the emergence of the notion of contribution as a central category, operating as a common thread for the remaining categories. Twitter streams and collections of comments in Youtube are included as part of the category "other datasets".

### Appendix E. Semi-structured interviews

	Duratio n (min)	Mode	Gender	Nationality	Location	Account years	Main role
I <sub>1</sub>	58	In-person	M	USA	London (UK)	7	Site builder and developer
$I_2$	70	In-person	M	Mexican	London (UK)	1	Themer and site builder
$I_3$	42	In-person	M	Spanish	Madrid (Spain)	8	System architect and developer
$I_4$	113	In-person	M	British	London (UK)	11	Developer and project manager
$I_5$	195	In-person	M	Spanish	London (UK)	8	Developer and themer
$I_6$	69	In-person	M	British	London (UK)	9	Project manager
$\mathbf{I}_7$	88	Video chat	M	Spanish	Stockholm (Sweden)	6	Developer and themer
$I_8$	114	Video chat	F	USA	Chicago (USA)	8	Developer
$I_9$	80	audio chat	M	Austrian	Vienna (Austria)	8	Developer
$I_{10}$	149	Video chat	M	USA	Chicago (USA)	11	Developer and system architect
I <sub>11</sub>	86	Video chat	M	British	Newcastle (UK)	9	Project manager
I <sub>12</sub>	51	Video chat	F	British	Brighton (UK)	4	Themer
I <sub>13</sub>	45	Video chat	M	Finnish	Helsinki (Finland)	6	Developer
I <sub>14</sub>	83	Video chat	M	Canadian	London (Canada)	6	Developer and themer
I <sub>15</sub>	117	Video chat	M	Danish	Copenhage n (Denmark)	11	Themer and project manager

Table E.1. Overview of the interviewees' characteristics, including common general demographic aspects, such as gender and nationality; and Drupal specific ones, such as main Drupal roles and the number of years of their Drupal.org user accounts. In addition, the duration and mode of the interview are provided.