

Supplementary Material 3a. Zero-order correlations among the main study variables in the French sample ($N = 4,395$).

	<i>M</i>	<i>SD</i>	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.	21.	22.	23.
1. Burnout	1.831	0.897	.552	-.115	-.226	-.121	-.306	-.108	-.081	-.187	-.250	.400	.252	.208	.039	-.265	-.259	-.179	-.258	-.226	.477	.130	.022	-.051
2. Neuroticism	2.693	0.793	—	-.219	-.336	-.107	-.338	-.137	-.070	-.213	-.345	.336	.162	.129	.078	-.190	-.175	-.116	-.262	-.267	.452	.193	-.107	-.100
3. SA	4.402	0.763		—	.468	-.025	.132	.149	.073	.154	.122	-.044	-.048	-.002	-.014	.024	.064	.006	.317	.413	-.111	-.382	-.021	-.081
4. FA	4.327	0.686			—	.072	.202	.227	.097	.237	.237	-.146	-.096	-.057	.020	.088	.083	.047	.331	.382	-.204	-.338	.015	.043
5. Number of child(ren)	1.709	1.112				—	.007	.152	.122	.083	.056	-.045	-.011	-.041	-.040	.009	-.011	-.057	.038	.005	-.089	-.023	.025	.415
6. Leisure activities	3.073	1.033					—	.130	.065	.149	.407	-.354	-.156	-.139	-.292	.183	.102	.088	.241	.225	-.457	-.071	.136	.109
7. Residential satisfaction	6.100	1.252						—	.486	.424	.129	-.074	-.004	-.026	-.039	.036	.032	-.025	.113	.118	-.126	-.116	-.052	.131
8. Environmental quality	5.980	1.394							—	.331	.084	-.049	-.024	-.040	-.018	.051	.005	-.020	.055	.063	-.062	-.072	-.046	.029
9. Security in daily life	6.420	0.955								—	.176	-.155	-.057	-.061	-.058	.154	.080	-.020	.147	.170	-.147	-.130	-.046	.024
10. Physical condition	4.280	1.632									—	-.216	-.108	-.100	-.121	.143	.081	.109	.178	.183	-.270	-.095	.058	.007
11. Job strain	1.305	0.528										—	.387	.351	.269	-.327	-.187	-.235	-.200	-.140	.462	.009	-.065	-.085
12. Unreasonable work tasks	3.590	1.323											—	.515	.128	-.214	-.121	-.147	-.074	-.064	.256	.039	-.008	.004
13. Unnecessary work tasks	3.900	1.169												—	.123	-.205	-.071	-.166	-.081	-.062	.247	.005	.018	-.003
14. Weekly working hours	41.907	9.851													—	-.077	.090	.007	-.028	-.033	.226	-.056	-.021	-.024
15. Job autonomy	3.800	1.001														—	.280	.132	.122	.117	-.223	.018	.001	-.075
16. Skill development	3.460	1.246															—	.272	.152	.124	-.146	-.030	-.008	-.054
17. Performance feedback	1.800	1.013																—	.123	.074	-.147	-.002	.012	-.030
18. Support in work life	5.190	1.660																	—	.730	-.210	-.156	-.037	-.075
19. Support in personal life	5.510	1.556																		—	-.165	-.195	-.054	-.147
20. Work-nonwork conflict	4.170	1.986																			—	.133	-.072	-.158
21. Nonwork-work conflict	2.080	1.471																				—	.009	-.065
22. Sex	0.140	0.349																					—	.105
23. Age	44.775	9.349																						—

Notes. SA: sentimental accomplishment; FA: familial accomplishment. Correlations pertaining to sentimental accomplishment involved only 3,682 participants (about 16% of the French participants were not married/sentimentally engaged); correlations pertaining to familial accomplishment involved only 3,501 participants (about 20% of the French participants were childless). Nonsignificant correlations ($p > .05$) are italicized.

Supplementary Material 3b. Zero-order correlations among the main study variables in the Spanish sample ($N = 611$).

	<i>M</i>	<i>SD</i>	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.	21.	22.	23.
1. Burnout	1.254	0.860	.562	-.139	-.277	-.087	-.349	-.157	-.203	-.251	-.195	.422	.288	.253	.116	-.320	-.365	-.225	-.179	-.220	.486	.211	.058	.006
2. Neuroticism	2.228	0.691	—	-.256	-.414	-.082	-.311	-.228	-.241	-.345	-.311	.389	.276	.232	.033	-.279	-.242	-.180	-.221	-.301	.410	.274	.011	-.069
3. SA	4.508	0.717		—	.691	-.079	.131	.212	.085	.246	.147	-.064	-.100	-.036	.003	.068	.152	.065	.376	.309	-.202	-.426	-.009	-.022
4. FA	4.430	0.688			—	.059	.212	.353	.201	.334	.241	-.174	-.115	-.084	-.031	.101	.094	.110	.389	.382	-.380	-.536	.008	.032
5. Number of child(ren)	1.129	1.033				—	-.128	.133	.104	.052	-.049	-.051	-.052	-.025	.091	.136	.043	.092	.040	.046	-.125	.016	-.033	.424
6. Leisure activities	3.630	1.038					—	.129	.108	.151	.320	-.418	-.184	-.166	-.252	.181	.177	.160	.145	.169	-.323	-.212	.073	.027
7. Residential satisfaction	5.880	1.271						—	.382	.426	.236	-.153	-.079	-.055	.009	.197	.133	.035	.292	.221	-.122	-.199	-.061	.090
8. Environmental quality	5.770	1.237							—	.351	.225	-.203	-.111	-.076	-.015	.219	.156	.057	.229	.226	-.117	-.140	-.046	.002
9. Security in daily life	6.310	0.963								—	.214	-.231	-.120	-.081	-.064	.217	.177	.119	.200	.242	-.160	-.123	-.079	-.048
10. Physical condition	4.660	1.642									—	-.233	-.121	-.150	-.118	.141	.111	.078	.136	.061	-.210	-.176	.020	-.014
11. Job strain	0.878	0.380										—	.482	.433	.282	-.449	-.275	-.306	-.200	-.203	.416	.121	-.028	-.022
12. Unreasonable work tasks	2.620	1.422											—	.523	.203	-.323	-.180	-.170	-.109	-.118	.317	.096	.034	.028
13. Unnecessary work tasks	3.440	1.290												—	.197	-.344	-.193	-.239	-.145	-.160	.234	.038	.078	.026
14. Weekly working hours	38.085	11.004													—	-.149	-.028	-.089	-.015	-.010	.143	-.007	-.006	.162
15. Job autonomy	3.960	1.022														—	.391	.294	.200	.205	-.301	-.092	-.078	.010
16. Skill development	4.120	1.039															—	.338	.206	.237	-.309	-.078	-.082	-.051
17. Performance feedback	3.170	1.218																—	.193	.198	-.210	-.105	-.049	.025
18. Support in work life	5.800	1.510																	—	.653	-.222	-.200	-.052	-.141
19. Support in personal life	5.940	1.266																		—	-.171	-.187	-.068	-.190
20. Work-nonwork conflict	2.270	1.740																			—	.303	.014	-.137
21. Nonwork-work conflict	1.690	1.253																				—	-.014	-.067
22. Sex	0.300	0.458																					—	.091
23. Age	45.980	9.393																						—

Notes. SA: sentimental accomplishment; FA: familial accomplishment. Correlations pertaining to sentimental accomplishment involved only 473 participants (about 23% of the Spanish participants were not married/sentimentally engaged); correlations pertaining to familial accomplishment involved only 377 participants (about 38% of the Spanish participants were childless). Nonsignificant correlations ($p > .05$) are italicized.

Supplementary Material 3c. Zero-order correlations among the main study variables in the Swiss sample ($N = 514$).

	<i>M</i>	<i>SD</i>	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.	21.	22.	23.
1. Burnout	1.576	0.911	.642	-.183	-.286	-.111	-.394	-.296	-.231	-.389	-.314	.493	.280	.244	.076	-.301	-.299	-.264	-.314	-.247	.576	.246	-.043	.033
2. Neuroticism	2.455	0.797	—	-.259	-.362	-.099	-.397	-.238	-.121	-.371	-.339	.382	.238	.240	.014	-.276	-.165	-.218	-.289	-.272	.516	.289	-.122	-.082
3. SA	4.432	0.829		—	.575	-.119	.235	.247	.145	.308	.113	-.188	-.037	-.009	-.015	.177	.091	.017	.394	.403	-.156	-.435	.001	-.132
4. FA	4.307	0.777			—	.027	.235	.285	.229	.384	.235	-.252	-.178	-.116	-.031	.244	.194	.120	.455	.471	-.217	-.364	-.039	-.093
5. Number of child(ren)	1.547	1.236				—	-.055	.078	.061	.027	.004	.049	-.070	.031	-.061	-.129	-.016	.005	-.096	-.040	-.010	-.041	.119	.502
6. Leisure activities	3.503	1.061					—	.245	.200	.278	.375	-.496	-.234	-.189	-.252	.247	.111	.143	.247	.184	-.504	-.179	.136	-.029
7. Residential satisfaction	6.099	1.217						—	.524	.422	.227	-.183	-.104	-.040	-.069	.076	.113	.036	.221	.220	-.154	-.184	-.080	.029
8. Environmental quality	5.905	1.396							—	.299	.179	-.173	-.059	-.042	-.062	.040	.083	.089	.153	.173	-.091	-.100	-.049	.014
9. Security in daily life	6.535	0.842								—	.205	-.291	-.119	-.048	-.059	.181	.189	.054	.226	.199	-.246	-.233	-.068	-.044
10. Physical condition	4.588	1.718									—	-.268	-.184	-.145	-.077	.116	.185	.022	.215	.151	-.259	-.112	.050	-.007
11. Job strain	0.944	0.398										—	.377	.349	.297	-.408	-.177	-.245	-.230	-.141	.537	.090	-.108	.063
12. Unreasonable work tasks	3.035	1.396											—	.529	.190	-.207	-.112	-.154	-.121	-.104	.324	.081	-.044	-.008
13. Unnecessary work tasks	3.562	1.274												—	.074	-.286	-.176	-.239	-.112	-.084	.332	.028	-.040	.029
14. Weekly working hours	38.210	10.954													—	-.157	.021	.000	-.065	-.047	.159	-.040	.158	.056
15. Job autonomy	4.140	0.967														—	.249	.175	.223	.165	-.334	-.049	-.004	-.132
16. Skill development	3.912	1.093															—	.313	.198	.199	-.150	-.083	-.056	-.094
17. Performance feedback	2.554	1.270																—	.230	.179	-.183	-.085	-.082	.007
18. Support in work life	5.405	1.617																	—	.762	-.267	-.292	-.086	-.196
19. Support in personal life	5.821	1.448																		—	-.214	-.304	-.129	-.212
20. Work-nonwork conflict	3.412	1.950																			—	.242	-.104	-.035
21. Nonwork-work conflict	1.988	1.437																				—	.011	-.053
22. Sex	0.319	0.467																					—	.189
23. Age	44.951	10.539																						—

Notes. SA: sentimental accomplishment; FA: familial accomplishment. Correlations pertaining to sentimental accomplishment involved only 431 participants (about 16% of the Swiss participants were not married/sentimentally engaged); correlations pertaining to familial accomplishment involved only 365 participants (about 29% of the Swiss participants were childless). Nonsignificant correlations ($p > .05$) are italicized.