**Supplementary Table 4. Benefits, limits and solutions proposed during the second workshop for each actor involved in the national and regional public-private partnerships between the Ethiopian government and EthioChicken**.

\*Sasso breed is a dual-purpose improved genetic breed from Hendrix genetics.

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| **Actors** | **Benefits for the actors** | **Limits** | **Solutions (in regards with the partnership)** |
| **EthioChicken (private)** | **PPP National**-Access to National Animal Health Diagnostic and Investigation Centre surveillance disease and training of the agents and farmers for free -Loan to agents through Microfinance Institutions and Job opportunity creation agency | **PPP National**-EthioChicken holds earned exclusivity of Sasso breed: * stigmatization and suspicious feeling from competitors
* non access to Poultry producer association=limit market access;

- No access to foreign exchange currency threatens the stability of the activity: | **PPP National**-Exclusivity right of Sasso breed\* is an asset to EthioChicken -Access of improved genetics to other producers; Sasso has given improved genetics to farms in one region (which is directly under monitoring of Sasso genetic breeder).-Poultry production needs to become a priority industry for Ministry of Finance and Economic Development to have access to foreign exchange currency /export market (**scenario 1**) |
| **PPP Regional**-Increase market access (through development agent; Village poultry development agents);-Increase market demand (satisfaction of the farmers);-Increase reputation from quality products;-Improved profits (chicken sales); | **PPP Regional**- Instability of the market (fasting period) | -The government is promoting chicken meat consumption |
| **Government (national) (public)** | **PPP National**-Increase in national chicken production (improved national economy) participates to the achievement of the Growth and transformation plan II.-Increase in employment (young veterinarians enrolled by EthioChicken, agents and their paid staff, Village poultry development agents)-Increase in profit through the sales of national vaccines (National veterinary institute)-Increase sales of local crops to EthioChicken.  | **PPP National**-National economy protection (limited foreign exchange currency import) that threat the stability of the actions and therefore its long-term impacts | **PPP National**-Poultry production needs to become a priority industry for the government to have access to foreign exchange currency/export market;  |
| **Government (regional) (public)** | **PPP Regional**-Increase in national chicken production (improved regional economy)-Improved trust from poultry consumers (quality chickens + prices regulation)-Increased in regional budget (from share of business profit with EthioChicken due to the rent of regional farm )-Improve local employment (Village poultry development agents, grower agents) | **PPP Regional**-Village poultry development agents threaten the PPP at regional level with livestock offices and development agents (stability of this specific partnership)  | **PPP Regional**-EthioChicken to function more independently at local level could be positive (no influence on the overall impact); this part of the partnership could be seen as transitional (which is already the case in some regions) |
| **Government (development agents) (public)** | **PPP Regional**-Increase income;-Improve trust by farmers (higher competences) | **PPP Regional**-The knowledge of development agents about poultry management is low -Sort of negative relationship between development agents and agent | **PPP National and regional**-Training of the development agent  |
| **Grower agents (45 day old chicken producers) (private)** | **PPP Regional**-Improved chicken production (better production; lower mortality);-Improved employment access (lower investment risks);-Improved security feeling (lower risks and stress);-Increased incomes (better production; market access guarantee);-Improved competences (poultry production and health) trough training | **PPP National**-Limited access to loan and capital**PPP Regional**- Market unstability (consumption problem due to cultural fasting practices)-High price of inputs (feed)-Delay in money collection by development agent and Village poultry development agent | **PPP National**-Access to more capital -The government is promoting the consumption of chicken meat |
| **Farmers (private)** | **PPP Regional**-Increase in chicken production (better production; lower mortality);-Increased incomes;-Improve security feeling (lower risks and stress);-Improve trust by consumer (quality products);-Improved competences (poultry production and health) | **PPP National**-Limited access to feed-Limited access to health service-Limited access to land**PPP Regional**-Low management capacity-Low breeding identification (some farmers prefer meat, some eggs)-Market unstability (consumption problem due to cultural fasting practices)  | **PPP National**-Establishment of feed manufacturing enterprises by private sector with support from government-Increase poultry feed availability (feed shops in localities) by privates with support from government. -Access to more capital -Improve development agent competencies who can help farmer -The government is promoting consumption of chicken meat |
| **National crop producers (private)** | **PPP National**-Increased market demand and increased income | **PPP National**-Sustainability of the activity is threatened due to food supply shortage (not enough crops compared to the demand) and problem to land access | **PPP National**-The government could provide incentives for the sector to grow to increase maize and soya bean production- The government could use prospective crop production estimates to meet the local industry consumption so that only excess product is exported |
| **National Vaccine Institute (public)** | **PPP National**-Increased incomes for National veterinary institute (huge demand of vaccines from EthioChicken) | **PPP National**- High cold chain constraints and reagents supply issues (no foreign exchange currency access) for National veterinary institute -Local vaccines are expensive (3 to 4x more than international vaccines)-Conflict of interest among different private vaccines producers | **PPP National**-Poultry production needs to become a priority industry for Ministry of Finance and Economic Development to have access to foreign exchange currency/export market; -National veterinary institute could only produce vaccines that are not global vaccines internationally supplied  |
| **Microfinance institutions (public-private) and Job opportunity creation agency (public)** | **PPP National**-Strengthening of their activity and results/impact: higher income. -better results (lower risk business; training supported by EthioChicken) | **PPP National**-Their knowledge about poultry management is low and the credits give to farmers is low-Sometimes the young agent do not have the capacity to reimburse the loan | **PPP National**-Increase knowledge of Microfinance Institutions in poultry management and increase the loan amount  |
| **Hendrix genetics (private)** | **PPP National**-Improved reputation (from performance of their breed; linked to quality production)**PPP Regional**-Improved trust of their breed by farmers: could lead to other market access (e.g. Kroiler, Hubbard, Tetra, Aviagen Range Red) | **PPP National**-Problem of importation because of Avian Influenza in France so EthioChicken have to import from Brazil-Exclusivity contract with EthioChicken = limited Ethiopian market | **PPP National**-Access of improved genetics to other producers but risk of losing market;  |
| **National Animal Health Diagnostic and Investigation center (public)** | **PPP National**-Facilitate National animal health diagnostic and investigation centre agent surveillance and control activity | **PPP National**- Diagnostic kit test supply issues for National Animal Health Diagnostic and Investigation Centre no foreign exchange currency access | **PPP National**-Poultry production needs to become a priority industry for Ministry of Finance and Economic Development to have access to foreign exchange currency/export market;  |
| **Other poultry producers (private)** | **PPP National**-Possible improvement of the sale of their chicken (growth poultry industry market + consumer demands) | **PPP National**Loss of production market (higher risk business for agents and farmers), agents goes to EthioChicken because of better breed (faster and more resistant to disease and technical support from Vet) | **PPP National**-Access of improved genetics to other producers and adoption of EthioChicken model  |
| **Poultry producer association (private)** | **PPP National**-Increased power due to stronger poultry industry (through government action and EthioChicken business) | **PPP National**-EthioChicken is not in the association because other poultry producers have suspicious feeling about EthioChicken and its exclusivity right on Sasso breed; * Weakness their power (lower lobbying options)
 | **PPP National**-Both parties agree (public and EthioChicken) that it would strengthen the poultry industry if EthioChicken was part of the poultry producer association - EthioChicken can introduce other producers to other breeding houses with similar genetics but the breeding houses themselves set criteria for supply to a breeder farm., |