**Supplementary Table 2.** Invariance of factor structures of the Depression Anxiety Stress Scale 8 (DASS-8) and DASS-12 across groups of English-speaking students and other forms of employment

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Model** | **Invariance levels** | **χ2** | **df** | ***P*** | **Δχ2** | **Δdf** | ***p*(Δχ2)** | **CFI** | **ΔCFI** | **TLI** | **ΔTLI** | **RMSEA** | **ΔRMSEA** | **SRMR** |
| DASS-8 | StudentsOther employmentConfiguralMetric StrongStrict | 30.3869.77145.13155.01161.53176.39 | 171734394553 | 0.0210.0010.0010.0010.0010.001 | 9.796.5214.86 | 568 | 0.0790.3670.062 | 0.990.970.960.960.960.95 | 0.000.000.01 | 0.980.950.930.940.940.95 | -0.010.00-0.01 | 0.050.070.060.050.050.05 | 0.010.000.00 | 0.030.030.050.060.070.07 |
| Korean DASS-12 | StudentsOther employmentConfiguralMetric StrongStrict | 91.55213.30413.36427.76441.50469.42 | 5151102111117129 | 0.0360.0010.0010.0010.0010.001 | 94.98152.77442.47 | 9612 | 0.1060.0330.006 | 0.970.930.910.910.910.91 | 0.000.000.00 | 0.960.910.890.900.900.90 | -0.010.000.00 | 0.050.070.050.050.050.05 | 0.000.000.00 | 0.040.05.06.07.08.07 |

 *χ*2: chi-square; df: degrees of freedom; CFI: comparative fit index; TLI: Tucker–Lewis index; RMSEA: root mean square error of approximation; CI: confidence interval; SRMR: standardized root mean residual.