

Appendix A

Pre-survey

Section A.

1. Please indicate the racial/ethnic category with which you most identify yourself.
American Indian or Alaska Native
Hispanic or Latino
Asian
Black or African American
Native Hawaiian or Other Pacific Islander
White
Other _____
2. How long you have been in the current position
Less than 3 months
Between 3 months and 1 year
1 year but less than 3 years
Between 3 years and under 5 years
Between 5 years and less than 10 year
More than 11 year
3. Please indicate your gender.
Male
Female

Section B.

Which 5 words would you most closely associate with the word "conflict"? There may be more than 5 words you associate with "conflict", but choose five words you most strongly associate with "conflict".

Engage
Neutral
Listener
Avoid
Perception
Constructive
Destructive
Beliefs
Win
Lose
Ideas
Culture
Reasonable
Agreement
Discussion
Viewpoints
Dialogue
Embrace
Advocate
Biases
Collaboration
Resistance
Fight

Section C.

Read each statement and indicate your level of confidence that in following areas:

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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1. I am confident in my general knowledge regarding the role of Emotional Intelligence in effective school leadership and management.					
2. I am confident in my knowledge regarding critical dialogue.					
3. I am confident in my knowledge regarding culturally responsive interventions.					
4. I am confident in making culturally responsive decisions.					
5. I know how to address cultural tensions that arise within the school.					
6. I am confident in my knowledge regarding outcomes that are associated with school climate.					
7. I know how to facilitate critical dialogue in school settings.					
8. I know how to engage in difficult dialogue on bullying and/or peer-directed aggressions.					
