# Supplementary Table 2: Geographical distribution of themes associated with PMIDES

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| **Risk of contracting or transmitting COVID-19 (n=34)** |
| Americas (n=10) (7, 11, 47-54)Europe (n=8) (55-62)South-east Asia (n=6) (63-68)Western Pacific (n=5) (69-73)Eastern Mediterranean (n=4) (74-77)Global (n=1) (44) |
| **Inability to work on the frontlines** (n=13)  |
| Americas (n=8) (46, 50, 52–54, 78–80)South-east Asia (n=2) (67, 68)Africa (n=1) (81)Europe(n=1) (56)Western Pacific (n=1) (82) |
| **Provision of suboptimal care (n=33)**  |
| Americas (n=15) (7, 11, 48–54, 83–88)Europe (n=9) (56-58, 60-62, 89-91)Western Pacific (n=3) (70, 72, 92)Eastern Mediterranean (n=2) (74, 93)South-east Asia (n=2) (67, 94)Africa (n=1) (81)Global (n=1) (44)*PPE negatively impacting care (n=8)*Americas (n=4) (49, 51, 53, 83)Europe (n=2) (58, 89)South-east Asia (n=1) (6**7**)Western Pacific (n=1) (**7**0)*Inability to provide a good death (n=10)*Americas (n=6) (11, 53, 83, 86-88)Europe (n=2) (89, 90)Eastern Mediterranean (n=1) (93)Western Pacific (n=1) (92)*Unprepared for novel tasks (n=19)*Americas (n=6) (7, 48, 49, 51, 54, 83)Europe (n=8) (57, 58, 60-62, 89-91)South-east Asia (n=2) (67, 94)Western Pacific (n=2) (70, 72)Global (n=1) (44) |
| **Care prioritization and resource allocation decisions (n=12)** |
| Americas (n=6) (11, 48, 51, 83, 85, 86)Europe (n=2) (89, 91)Western Pacific (n=2) (72, 92)Eastern Mediterranean (n=1) (74)Global (n=1) (44) |
| **Perceived lack of support or unfair treatment by organization (n=16)** |
| Americas (n=8) (7, 47, 48, 51-53, 88, 95)South-east Asia (n=3) (63, 64, 66)Europe (n=2) (58, 62)Eastern Mediterranean (n=2) (75, 96)Western Pacific (n=1) (69) |
| **Stigma, discrimination, and abuse (n=13)** |
| South-east Asia (n=4) (63, 65, 66, 68)Eastern Mediterranean (n=3) (93, 97, 98)Western Pacific (n=2) (82, 99)Europe (n=2) (58, 62)Americas (n=1) (47)Global (n=1) (45) |

Category (n, number of articles)

WHO region of studied population (n, number of articles)