**Table A3.** Survey on female leadership and sustainability. Section 3 – Acting as a Female Sustainability Leader.

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| Decisions to increase the sustainability of the enterprise you are leading are primarily made in the following way: | * Individually * Majority of votes in the Board of Directors * In collaboration with other members of the company |
| What activities or programs have you promoted and implemented as a Sustainability Leader to reduce the environmental impact generated by your business activity? (you can select more than one answer) | * Use of environmental protection brands * Proper waste management (separate waste collection) * Use of low-impact transportation * Selection of suppliers belonging to sustainable chains * Reduction of waste of energy, water and raw materials * Control of atmospheric emissions * Use of renewable energy sources * Presence of an Environmental Manager/Team * Raising employee awareness of environmental policy issues * Other: |
| What activities or programs have you promoted and implemented as a Sustainability Leader to improve the social impact generated by your business? (more than one answer can be selected) | * Promotion of programs or initiatives in areas such as education, culture, health, or the environment * Promotion of local employment * Promotion and selection of local suppliers * Participation in projects in collaboration with schools and/or universities (e.g. school-to-work alternation, curricular/extra-curricular internships, etc.) * Promotion of diversity and gender equality in the workplace * Corporate welfare projects (meal vouchers, fuel vouchers, reimbursement of school/university expenses, etc.). * Ongoing training activities * Employee communication/dialogue activities (company bulletin boards, staff meetings, complaint box, etc.) * Other: |
| As a Sustainability Leader, have you promoted the adoption of certifications? | * Yes * No |
| If the previous answer is yes, what certifications does your company have? (you can select more than one answer) | * ISO 9001 * ISO 14001 * EMAS * SA8000 * ISO 45001 * Other: |
| What activities or programs are planned to increase the company's sustainable development orientation in the future? |  |