**Table A3.** Survey on female leadership and sustainability. Section 3 – Acting as a Female Sustainability Leader.

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| --- | --- |
| Decisions to increase the sustainability of the enterprise you are leading are primarily made in the following way:  | * Individually
* Majority of votes in the Board of Directors
* In collaboration with other members of the company
 |
| What activities or programs have you promoted and implemented as a Sustainability Leader to reduce the environmental impact generated by your business activity? (you can select more than one answer) | * Use of environmental protection brands
* Proper waste management (separate waste collection)
* Use of low-impact transportation
* Selection of suppliers belonging to sustainable chains
* Reduction of waste of energy, water and raw materials
* Control of atmospheric emissions
* Use of renewable energy sources
* Presence of an Environmental Manager/Team
* Raising employee awareness of environmental policy issues
* Other:
 |
| What activities or programs have you promoted and implemented as a Sustainability Leader to improve the social impact generated by your business? (more than one answer can be selected) | * Promotion of programs or initiatives in areas such as education, culture, health, or the environment
* Promotion of local employment
* Promotion and selection of local suppliers
* Participation in projects in collaboration with schools and/or universities (e.g. school-to-work alternation, curricular/extra-curricular internships, etc.)
* Promotion of diversity and gender equality in the workplace
* Corporate welfare projects (meal vouchers, fuel vouchers, reimbursement of school/university expenses, etc.).
* Ongoing training activities
* Employee communication/dialogue activities (company bulletin boards, staff meetings, complaint box, etc.)
* Other:
 |
| As a Sustainability Leader, have you promoted the adoption of certifications?  | * Yes
* No
 |
| If the previous answer is yes, what certifications does your company have? (you can select more than one answer) | * ISO 9001
* ISO 14001
* EMAS
* SA8000
* ISO 45001
* Other:
 |
| What activities or programs are planned to increase the company's sustainable development orientation in the future? |  |