



Corrigendum: Leadership Training to Increase Need Satisfaction at Work: A Quasi-Experimental Mixed Method Study

Susanne Tafvelin^{1*}, Ulrica von Thiele Schwarz^{2,3} and Andreas Stenling¹

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Edited and reviewed by:

Con Stough, Swinburne University of Technology, Australia

*Correspondence:

Susanne Tafvelin susanne.tafvelin@umu.se

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A Corrigendum on

Leadership Training to Increase Need Satisfaction at Work: A Quasi-Experimental Mixed Method Study

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In the original article, there was a mistake in **Table 1** as published. Autonomy support ratings for employees across the three time points were missing. There were also some minor formatting errors that have been corrected. The corrected **Table 1** appears below.

The authors apologize for these errors and state that this does not change the scientific conclusions of the article in any way. The original article has been updated.

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1

TABLE 1 | Characteristics of participants at baseline and descriptive statistics of the study variables.

| | T1 (Baseline) | | | | T2 | | | | тз | | | |
|---------------------|---------------|-------|--------------|-------|---------|------|--------------|------|---------|------|--------------|------|
| | Control | | Experimental | | Control | | Experimental | | Control | | Experimental | |
| | М | SD | М | SD | М | SD | М | SD | М | SD | М | SD |
| Managers | | | | | | | | | | | | |
| Age | 45.06 | 7.25 | 42.50 | 9.21 | | | | | | | | |
| Tenure as manager | 5.53 | 8.84 | 6.45 | 6.58 | | | | | | | | |
| Number of employees | 24.29 | 11.88 | 24.2 | 10.31 | | | | | | | | |
| Autonomy support* | 4.19 | 0.50 | 3.85 | 0.36 | 4.17 | 0.49 | 3.75 | 0.45 | 4.08 | 0.51 | 3.86 | 0.30 |
| Competence support | 3.57 | 0.53 | 3.54 | 0.40 | 3.67 | 0.54 | 3.50 | 0.35 | 3.61 | 0.49 | 3.65 | 0.35 |
| Relatedness support | 4.31 | 0.55 | 4.18 | 0.43 | 4.15 | 0.50 | 4.04 | 0.34 | 4.23 | 0.49 | 4.05 | 0.36 |
| Employees | | | | | | | | | | | | |
| Age | 44.59 | 11.37 | 43.99 | 11.90 | | | | | | | | |
| Tenure | 9.61 | 8.74 | 9.45 | 8.33 | | | | | | | | |
| Years with manager* | 0.52 | 0.67 | 1.01 | 0.84 | | | | | | | | |
| Autonomy support | 3.72 | 0.87 | 3.85 | 0.82 | 3.80 | 0.79 | 3.85 | 0.84 | 3.79 | 0.81 | 3.84 | 0.78 |
| Competence support | 3.50 | 0.88 | 3.64 | 0.83 | 3.50 | 0.91 | 3.65 | 0.88 | 3.54 | 0.90 | 3.62 | 0.89 |
| Relatedness support | 3.97 | 0.85 | 4.09 | 0.83 | 3.99 | 0.83 | 4.06 | 0.84 | 3.98 | 0.84 | 4.00 | 0.86 |
| Autonomy* | 3.88 | 0.56 | 3.76 | 0.67 | 3.79 | 0.60 | 3.75 | 0.66 | 3.83 | 0.59 | 3.74 | 0.56 |
| Competence | 4.15 | 0.51 | 4.19 | 0.54 | 4.12 | 0.60 | 4.09 | 0.60 | 4.03 | 0.49 | 4.15 | 0.58 |
| Relatedness | 4.18 | 0.71 | 4.03 | 0.72 | 4.12 | 0.73 | 4.00 | 0.72 | 4.04 | 0.68 | 4.02 | 0.67 |
| Job satisfaction | 2.82 | 0.56 | 2.75 | 0.55 | 2.81 | 0.53 | 2.75 | 0.57 | 2.81 | 0.57 | 2.73 | 0.58 |
| Vigor | 4.50 | 1.00 | 4.33 | 1.09 | 4.39 | 1.13 | 4.19 | 1.20 | 4.39 | 1.07 | 4.19 | 1.18 |
| Burnout | 2.35 | 0.76 | 2.34 | 0.74 | 2.41 | 0.86 | 2.41 | 0.82 | 2.32 | 0.81 | 2.37 | 0.79 |
| Work performance | 7.77 | 1.35 | 7.68 | 1.41 | 7.52 | 1.48 | 7.47 | 1.75 | 7.53 | 1.57 | 7.58 | 1.54 |

*Statistically significant difference between the control and experimental group at T1 (p < 0.05).