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# Structural school characteristics and neighborhood risk factors: Associations with student-reported school climate in a large, urban public school district in the United States

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**Introduction:** School climate consistently predicts youth academic success, social–emotional well-being, and substance use, and positive school climate can buffer the negative effects of community violence exposure on youth development. Various structural school and neighborhood factors have been associated with school climate, but prior research has not examined these relations comprehensively.

**Methods:** We examined the relation between 18 school building and school neighborhood factors with student-reported school climate among 15,833 students in 124 public schools in a large, urban district in the United States.

**Results:** In this sample, attendance rate was most consistently associated with school climate ( $\beta$ =0.015; p<0.001). Teacher years of experience, mobility rate, number of students in special education, adult arrests in the school neighborhood, and service calls for shootings and dirty streets and alleys in the school neighborhood were also significantly associated with various domains of school climate.

**Conclusions:** These findings highlight the need for future longitudinal research on the influence of both school building and school neighborhood factors on school climate for public schools. Schools in our sample had a wide range of school climate scores despite consistently high crime rates and other structural risk factors such as low socioeconomic status throughout the city, so there are implications for researchers and education leaders to work together to identify opportunities for schools to foster positive school climate despite systemic school and/or neighborhood risk factors.

KEYWORDS

school climate, school attendance, student mobility, neighborhood safety, socioeconomic factors in education

# 1. Introduction

There is growing emphasis in education, children's behavioral health, public health, and public policy on promoting safe and supportive schools to optimize student well-being, resilience, and success (National Center for Safe and Supportive Schools, 2020; U.S. Department of Education, 2022a, b). Simultaneously, there is an enduring understanding of the effects of neighborhood characteristics and concentrated disadvantage on child and adolescent well-being and academic outcomes (Leventhal and Brooks-Gunn, 2000; Sampson et al., 2008) and an increasing nationwide concern about community safety and the impact of neighborhood risk, such as exposure to neighborhood violence and adverse events, on students and their school experience (e.g., Burdick-Will, 2018; Ruiz et al., 2018). Positive school climate is one protective factor that can buffer the negative effects of community violence exposure on students' later development of trauma symptoms and academic underachievement (Ozer et al., 2010; O'Donnell et al., 2011). School climate consistently predicts numerous youth outcomes, including academic success (e.g., Kwong and Davis, 2015), social-emotional well-being (e.g., Ruus et al., 2007), and substance use (e.g., Gase et al., 2017). Various school and neighborhood factors have been associated with school climate (e.g., O'Donnell et al., 2011; Starkey et al., 2019), but prior research has not examined these relations within the same analytic models to compare strength of effects in predicting school climate in a local school system context. It remains unclear which factors are most strongly related to school climate and may be the most impactful levers for effecting change. There is a pressing need to better understand community- and school-level predictors of school climate, particularly in communities with high crime rates and other structural factors such as low socioeconomic status that confer higher risk to individuals.

Before we can begin to predict school climate, we first need to understand how to measure it. School climate is a multidimensional construct reflected in numerous theoretical frameworks and measurement tools (e.g., Thapa et al., 2013; Wang and Degol, 2016). Common school climate dimensions include: (1) Academic, including a positive and effective learning environment; (2) Community, including healthy and supportive relationships across and between students, teachers, and other school staff; (3) Safety, including both physical and socialemotional safety; and (4) Institutional Environment, including perceptions of organizational resources and environmental features of the school (Wang and Degol, 2016). Student-reported school climate focuses on students' subjective experience of their school's "norms, goals, values, interpersonal relationships, teaching and learning practices, and organizational structures," as, "socially, emotionally and physically safe" (National School Climate Council, 2007, pp. 4-5). Validated measures of school climate exist (e.g., U.S. Department of Education School Climate Surveys, American Institutes of Research, 2022), however a wide array of measures are used in practice by schools and in research (Grazia and Molinari, 2021). Definitions of school climate and

measured constructs vary considerably among existing tools (Thapa et al., 2013).

While school climate focuses on students' subjective experiences at school, this differs from structural school building factors, such as student-teacher ratios, level of teacher experience, enrollment, and student mobility. Johnson et al. (2017) highlight the importance of examining both structural school-level factors (e.g., observed features of school physical and social environment) and student perceptions of school climate, as school environment changes were only associated with decreased student violence if there were corresponding changes in students' perceptions of their school. School factors include tangible aspects of the school environment while school climate is based on students' subjective experiences, so examining school factors as predictors of school climate enables researchers and school districts to identify objectively-measured aspects of the school environment that could be malleable to change to improve school climate. There are many facets that construct and influence a school's physical, social, emotional, and academic environment. Different school structural factors, including class size and faculty turnover, have been associated with specific domains of school climate, including perceptions of order and discipline as well as academic motivation (Koth et al., 2008; Bradshaw et al., 2009; O'Donnell et al., 2011; Steinberg et al., 2015; Starkey et al., 2019). One study of 1,881 fifth-graders found that student mobility, student-teacher ratio, faculty turnover and principal change were significantly related to student-reported school climate (Bradshaw et al., 2009). Most studies examine predictors of overall school climate, however specific subdomains of school climate (e.g., supportive relationships; Hopson et al., 2014) are particularly strong predictors of student outcomes (e.g., positive behaviors and academic success), highlighting the importance of identifying predictors of specific school climate domains. Indeed, there are a small handful of studies examining school building and school neighborhood factors as predictors of school climate, and the results are mixed. Much still needs to be understood about the association between specific school factors with different school climate dimensions to identify the most impactful levers for change at the school and school neighborhood level towards improving different facets of school climate.

In terms of how neighborhood and community contexts surrounding schools influence perceived climate on school grounds, a long history of research demonstrates significant associations between student experiences in the neighborhood and at school, but these relations are complex and somewhat inconsistent. For example, multiple studies identify positive associations between neighborhood violence and school violence (Laub and Lauritsen, 1998; Siller et al., 2021), as well as between students' perceived neighborhood safety and perceived school safety (Hong and Eamon, 2012). However, Limbos and Casteel (2008) found no statistically significant association between neighborhood and school crime among a sample of 95 Los Angeles middle and high schools, but identified neighborhood dilapidation as positively and significantly associated with school crime after controlling for neighborhood crime. Foster and Brooks-Gunn (2013) also identified residential instability as a significant and positive predictor of school victimization. These results highlight how multiple neighborhood factors, including crime rates, concentrated poverty, housing instability, and ineffective infrastructure can influence students' school experiences, but that these trends vary depending on the neighborhood factor and locale.

While there is substantial research connecting neighborhoodlevel risk factors with negative school outcomes, such as school crime and victimization, there is limited literature connecting neighborhood factors with the positive dimensions of school climate (e.g., perceived safety). Neighborhood factors and school climate have been separately demonstrated as significant predictors of student outcomes, including academic success and social-emotional well-being (Chetty and Hendren, 2015; Wang and Degol, 2016). When entered into the same analytic models, school climate is frequently identified as a significant moderator and/or mediator of the negative association between neighborhood-level risk factors (e.g., community violence) and student outcomes, including externalizing behaviors (Gaias et al., 2019), post-traumatic stress (O'Donnell et al., 2011) socialemotional development (Starkey et al., 2019), test scores (Laurito et al., 2019), and academic achievement (Hopson and Lee, 2011; McCoy et al., 2013). However, these associations are not consistent (Hardaway et al., 2012; Coker, 2016) and differ across dimensions of school climate (Starkey et al., 2019) and levels of community violence exposure (O'Donnell et al., 2011). This calls for a more nuanced understanding about the relation between neighborhood factors and specific subdomains of school climate.

Studies have also highlighted the collective impacts of school and neighborhood factors on student outcomes. For example, Kirk (2009) found that school collective efficacy helped compensate for the absence of neighborhood collective efficacy in predicting school suspension, and youth experiencing a lack of both neighborhood and school collective efficacy were most at risk for future arrest. This emphasizes the importance of examining the effects of school building factors (i.e., inside the schoolhouse) and school neighborhood factors (i.e., surrounding the schoolhouse). This area of inquiry is supported by the more recent Systems View of School Climate which is a theoretical framework situating school climate within the broader ecological systems of the school, family, community, social and educational systems (Rudasill et al., 2018). While both school and neighborhood factors are frequently associated with school climate in the literature, these associations vary across studies, with different school and neighborhood factors identified as the most salient predictors of school climate depending on the study and subdomain of school climate that is entered into the model. These variations in study findings may be due to differences in contextual factors that influence which school and neighborhood factors are most significant in impacting students' school experiences as well as variation in how school climate is measured across school districts. This makes it difficult to apply previous

empirical findings to inform local change efforts within schools who want to create a more positive climate.

Our study presents an analytic strategy for examining local school and neighborhood data in a large, urban district with some of the highest crime rates in the nation to identify the most salient school- and neighborhood-level predictors of school climate in that context. Within this study, we: (1) analyze the factor structure of a local school climate measure; (2) examine unique associations of theoretically-selected school building and school neighborhood predictors of school climate; and (3) examine predictors of overall school climate and climate subdomains to identify similarities and differences in predictors across different aspects of school climate. This analytic approach presents a method for school systems to apply available data from their building and surrounding neighborhood to contribute to a localized understanding of what may be driving student-reported school climate.

# 2. Materials and methods

## 2.1. Data sources

This cross-sectional, multilevel study merged secondary data from four different sources indexed at the school and neighborhood level. First, student-reported school climate data were collected by Baltimore City Public Schools district in the spring of 2017 for the 2016-2017 school year as part of an annual school climate survey administered to students, parents, and staff. Use and secure transfer of these data were approved by the Baltimore City Institutional Review Board. School climate data were obtained for 124 schools (see "Sample" and Table 1 for more information on the final sample). There were no exclusion criteria; we used all available 3rd through 5th grade student-reported data. Second, neighborhood predictors were obtained in October 2019 from a public-domain database comprised of numerous data sources from 2016 that is maintained by the Baltimore Neighborhood Indicators Alliance-Jacob France Institute (BNIA-JFI). BNIA-JFI organizes neighborhood data specific to Baltimore city by Community Statistical Area boundaries (N=55), which are based on U.S. Census tracks and are consistent over time (Baltimore Neighborhood Indicators Alliance, 2018). Neighborhood predictors from the BNIA-JFI database that were included in this study were selected based on review of the literature (e.g., Nieuwenhuis and Hooimeijer, 2016; see Supplementary File 1). Third, school-level predictors were selected based on review of the available literature (e.g., Thapa et al., 2013; Wang and Degol, 2016; see Supplementary File 1) and 2016-2017 data were obtained for each school from one of two sources, which were Great Schools (GreatSchools, 2022) and the Maryland School Report Card. GreatSchools is a U.S.-based nonprofit organization that provides information about school quality that is collected from states' departments of education and the U.S. federal government (GreatSchools, 2022). The Maryland School Report Card depicts data collected by schools and districts as part of the state's federally-required educational accountability system

TABLE 1 Descriptive statistics for variables in multilevel models.

Variable	Min	Max	Mean	SD			
School building fixed effects (Level 2)							
Student-teacher ratio	3.0	25.0	17.3	2.4			
Teacher 3+ Years of experience (%)	45.0	100.0	80.1	12.6			
Certified teachers (%)	0.0	22.0	1.7	3.6			
Enrollment	39.0	1,366.0	526.6	251.0			
Attendance (<90%=chronically absent)	86.0	99.4	93.0	2.2			
Mobility	1.5	72.7	30.6	14.6			
Students with free and reduced meals (%)	10.3	90.5	62.6	18.3			
Students in special education (%)	5.2	92.6	10.1	4.2			
School neighborhood fixed effects (Level 2)							
Shootings*	0.0	7.0	2.1	1.7			
Adult arrests*	0.5	60.0	23.5	16.9			
Dirty streets and alleys*	2.2	237.6	64.4	60.1			
Clogged storm drains*	1.0	7.9	3.5	1.6			
Female-headed households with children (%)	9.1	91.8	53.4	20.9			
Median household income	\$15,468	\$109,518	\$44,934	\$20,563			
Narcotics calls*	0.7	219.5	57.5	58.2			
Violent crime*	1.8	40.7	18.5	9.1			
Residential properties vacant/abandoned (%)	0.0	33.5	8.6	10.2			
Employed adults (%)	43.6	88.1	60.6	10.5			
School climate outcomes							
Overall climate	0	1	0.61	0.21			
School community	0	1	0.60	0.30			
Institutional environment	0	1	0.71	0.28			
Sense of safety	0	1	0.76	0.27			
Physical safety	0	1	0.33†	0.36			

\*Per 1,000 residents. 'This domain could have been subject to response bias per reverse-worded items. Reverse coding and domain scores have been thoroughly checked to confirm accuracy.

(Every Student Succeeds Act [ESSA], 2015). Data for each Baltimore City Public School included in this study were obtained by a manual search of each organization's online user interface.

Factor analyses on the school climate measure were conducted on the school climate data alone (i.e., the first data source described above). However, the multilevel models, which were the primary analysis for our research questions, were conducted on a merged dataset including all four data sources. Data from each data source were merged based on their nested structure and cleaned using Microsoft Excel and SPSS. First, all neighborhoodlevel predictor data from BNIA-JFI were merged by community statistical area number. Second, the aggregate school-level predictor data from GreatSchools and the Maryland School Report Card were merged by school number. Schools were then matched to community statistical area by school address lookup on the BNIA website. Fourth, school building and school neighborhood data were merged by community statistical area number that belonged to the school address. Finally, student-level school climate survey data were merged by school number. This resulted in a fully-nested hierarchical model in which students are nested within school buildings nested within school neighborhoods. We hypothesized that both school and neighborhood factors would be associated with student-reported school climate.

## 2.2. Measures

### 2.2.1. School climate

Student-reported school climate data were from a survey with 31 school climate items (Supplementary File 1; Supplementary Table S1), scored on a dichotomous zero (*Disagree*) or one (*Agree*) scale, collected by the Baltimore City Public Schools. The internal structure of the school climate measure had not been previously validated. Therefore, the first and senior first author independently reviewed all 31 items for

Factor	Item	λ
School community	Students respect each other	0.75
	Students respect school staff	0.73
	I feel like I belong at this school	0.76
	School staff respect the students	0.54
	I would choose to stay at my school even if given the option to change schools	0.67
Institutional environment	I have the chance to do music, art, dance, or plays at my school	0.40
	The school building is clean and well maintained	0.66
	This school is well lit	0.41
Sense of safety	If students break rules, there are fair consequences	0.44
	There is someone at my school who I can talk to about my problems	0.43
	I feel safe at my school	0.81
	Students feel safe going to and from school	0.53
Physical safety	Students are NOT often roaming in the halls during class time at this school	0.82
	Students fighting is NOT a problem at this school	0.88
	Students picking on/bullying other students is NOT a problem at this school	0.61

#### TABLE 2 Standardized factor loadings for the four-factor CFA model.

alignment with school climate constructs as operationalized by the ED School Climate Model domains and topics (U.S. Department of Education, 2022a). Following consensus discussions, we removed 11 items for non-relevance (e.g., grit, general satisfaction, academic performance). We then independently reviewed and coded the remaining 20 items as being either representative or not representative of individual school climate constructs (e.g., safety), also as operationalized by the ED School Climate Model domains and topics (U.S. Department of Education, 2022a). Final codes for each item were reached via consensus discussions and supported by Wang and Degol's (2016) review of the school climate construct and its measurement. One additional item was removed for non-relevance (i.e., "my teachers can give me extra help with schoolwork when I need it") and the remaining 19 items were coded into three school climate domains: community (n=6), institutional environment (n = 6), and safety (n = 7).

Given our hypotheses about the internal structure of the school climate measure, we began our internal structure validation process with confirmatory factor analysis or "CFA" (Byrne, 2005). A CFA using weighted least squares with mean and variance adjustment (WLSMV) estimation (Rhemtulla et al., 2012) was conducted with the remaining 19 items loading onto our three theoretically informed domains (i.e., community, institutional environment, safety). However, the CFA yielded poor fit: Comparative Fit Index (CFI)=0.78, Tucker Lewis Index (TLI)=0.74, and Root Mean Square Error of Approximation (RMSEA)=0.076 (90% Confidence Interval [CI]=0.075, 0.078; Browne and Cudeck, 1989; Hu and Bentler, 1998). We then removed two items with standardized loadings below 0.40 prior to running a second CFA (17 items), but model fit did not improve, and the model modifications indices were theoretically

incongruent. Therefore, we conducted an exploratory factor analysis (EFA) using a randomly-selected half of the data to identify potential avenues for model re-specification (Schmitt, 2011). Results of an EFA performed with 17 items for one to six domains supported adding a fourth domain, comprised of three "safety" items that were each reverse coded and measured aspects of Physical Safety (e.g., "Students fighting is a problem at this school"), and removal of two additional items (i.e., one that loaded poorly across domains and another that had poor response variability). A final CFA specifying four domains—School Community, Institutional Environment, Sense of Safety, and Physical Safety—on the 15 remaining items and using the second half of the data resulted in acceptable fit: CFI=0.92, TLI=0.90, RMSEA=0.057 (CI=0.056, 0.059). The final item loadings are included in Table 2.

The factor solution of the final CFA was used to calculate mean scores for each school climate domain to be used as outcome variables in the multilevel model. The final measure included 15 items with the four domains including (1) School Community, five items referring to mutual respect among students and staff as well as sense of belonging; sample item: "I feel like I belong at this school; (2) Physical Safety, three items referring to student fights, bullying, and students roaming the halls during class time; sample item: "Students fighting is a problem at this school" (reverse scored); (3) Sense of Safety, four items referring to feeling safe at school and going to and from school, perceiving fair consequences and having someone to talk to about problems; sample item: "I feel safe at my school"; and (4) Institutional Environment, three items referring to the physical building being clean, well-lit, and students having access to the arts at school; sample item: "The school building is clean and well maintained." Overall climate was calculated by mean scores of the 15 items.

Although the factor structure of school climate measure was established to identify distinct subdomains within the overall climate score, mean scores for all school climate domains and overall climate were significantly, and positively correlated with one another (p < 0.001). The strength of correlations were lowest for Physical Safety with the other domains and overall climate (r-values range from 0.10 with Sense of Safety to 0.52 with Overall Climate). However, these correlations are to be expected given the large sample size and that measured domains are considered to be part of the overall construct of climate.

# 2.2.2. School building and school neighborhood predictors

We selected school and school neighborhood predictors that were hypothesized to be relevant to school climate based on theory and our prior review of the literature (See Supplementary File). Two of the authors reviewed available secondary datasets to select fixed effects, and then identified data within the same 12 months of the time frame that school climate data were selected (e.g., 2016–2017). See Table 3 for a list of all school and neighborhood variables tested as fixed effects on school climate, including their data source and operational definition. More information about these variables can be found *via* each of the data sources, including Great Schools,<sup>1</sup> Maryland School Report Card<sup>2</sup> and Baltimore Neighborhood Indicators Alliance.<sup>3</sup> All data were available in aggregate for either the school or community statistical area.

### 2.3. Sample

The resulting dataset included school climate surveys from 15,833 elementary students in third through fifth grade (ages 8-11 years old; Level 1). Student-level covariates of grade (3rd grade = 5,427, 34.3%; 4th grade = 5,315, 33.6%; 5th grade = 5,091, 32.2%; Missing=0) and sex (Male, coded as "1"=7,819, 49.4%; Female, coded as "0" = 7,921, 50.0%; Missing = 93, 0.6%). Students were nested within 124 Baltimore City Schools (Level 2) and those schools are in 55 community statistical areas (Level 2). Most elementary schools in Baltimore serve students living in very close geographic proximity of the school building. The year these data were collected, Baltimore was the U.S.'s 26th largest city with a population estimated at 622,793 people, and one of the poorest counties in the state, with 22% of people living below the poverty line (U.S. Census Bureau, 2016). City residents identify primarily as African American (63.7%), White (28.23%), and Hispanic/ Latino (4.4%). However, there is an over representation of African American (81.8%) and Hispanic/Latino (8.2%) students in the

public schools. The annual rate of violent crime in Baltimore is four times the national median rate and over three times the average rate in Maryland (Baltimore City Government, 2017). An adverse childhood experiences study found that children in Baltimore City were more likely than children nationwide or in Maryland to have experienced extremely stressful or traumatic events (Baltimore City Health Department, Commissioner of Health, 2017). Descriptive statistics on additional school building and school neighborhood predictors are displayed in Table 1.

## 2.4. Analytic strategy

Using SPSS version 28.0, we tested five cross-sectional, multilevel models with fixed and random effects using linear mixed effects modeling to assess which Level 2 school and neighborhood predictors were associated with student-reported school climate. One model was tested for Overall Climate and four additional models were tested for each of the domains of climate within the measure (i.e., School Community, Physical Safety, Sense of Safety, Institutional Environment) to understand if predictors were uniquely related to any of the domains. The model for each climate domain was specified independently (i.e., orthogonally). Variance estimation was restricted maximum likelihood (REML) and covariance matrix was unstructured. The outcome was the grand-mean centered, student-report of school climate; Level 1 covariates were student grade and sex; Level 2 included grand-mean centered school building- and school neighborhood-level predictors. The random effect of school was tested via inclusion of the random intercept. We opted not to include random slopes due to the cross-sectional design and Level 1 fixed effects serving as control variables or covariates (Barr et al., 2013). However, we acknowledge that there are different perspectives on whether fixed effects models are indeed the gold standard over random effects models, and whether random effects should be included in all cases or only when justified by the design (Bell et al., 2019).

We entered school building and school neighborhood predictors at the same level (i.e., Level 2) after intraclass correlations (ICCs) indicated limited variability across neighborhoods when entered at Level 3 (ICC range=0 to 1.6%). ICCs for neighborhood predictors alone at Level 2 (without school variables) explained 12% of overall school climate (p < 0.001), so neighborhood variables were regarded as important to retain in the model. Therefore, taken together, we think about the Level 2 variables as "school building and school neighborhood predictors," both at the school level. Unconditional ICCs calculated based on intercept-only models showed school-level variation of 22.6% for Overall Climate, and slightly less variation for each domain of school climate (i.e., 14.3% for Community, 12.7% for Institution, 8.2% for Sense of Safety, and 18.2% for Physical Safety). With the full model including all Level 2 school and school neighborhood predictors, conditional ICCs revealed that variance was reduced by approximately half for Overall Climate (12.5%) and respective domains (i.e., 6.9% for Community, 5.4% for Institution, 3.4% for

<sup>1</sup> www.greatschools.org

<sup>2</sup> https://reportcard.msde.maryland.gov/

<sup>3</sup> https://bniajfi.org/ and https://bniajfi.org/indicators/all

TABLE 3 School and neighborhood predictors tested as fixed effects on school climate.

Fixed effect	Data source	Operational definition
School level		
Student-teacher ratio	GS*	Average number of students per full-time teacher. Not a reflection of average class size.
Teacher 3+ years of experience	GS	Percent of full-time teachers with three or more years of experience
Certified teachers	GS	Percent of full-time teachers who have met all applicable state standard teacher certification requirements.
Enrollment	MSDE**	Number of students enrolled in the 2016-17 school year
Attendance	MSDE	Percent of days attended based on days enrolled. Less than 90% attendance is considered chronically absent.
Mobility	MSDE	Percent of students moving from one school to another during the school year.
Free and reduce meals (FARMS)	MSDE	Percent of students who quality for free and reduced meals based on family income and size in the 2016–2017 school year
Students in special education (SPED)	MSDE	Percent of students with a special education designation in the 2016-17 school year
Neighborhood level		
Shootings	BNIA***	Rate of 911 calls for shootings per 1,000 residents in an area. Possible that multiple calls could be made for one incident
Adult arrests	BNIA	The number of persons aged 18 and over arrested per 1,000 residents in an area. Predictor is calculated by where individual was arrested, not where the crime occurred
Dirty streets and alleys	BNIA	Rate of service requests for dirty streets and alleys made through Baltimore's 311 system per 1,000 residents. Possible that multiple calls could be made for one incident
Clogged storm drains	BNIA	Rate of service requests for addressing clogged storm drains made through Baltimore's 311 system per 1,000 residents. Possible that multiple calls could be made for one incident
Female-headed households with children	BNIA	Rate of female-headed households with children under 18 out of all households with children under 18 in an area
Median household income	BNIA	Middle value of incomes earned in the prior year by households within an area. Income and earnings are inflation-adjusted. Median is used to avoid distortion from extreme high and low values
Narcotics calls	BNIA	Rate of 911 calls for narcotics per 1,000 residents in an area. Possible that multiple calls could be made for one incident
Violent crime	BNIA	Number of Part 1 crimes identified as being violent (homicide, rape, aggravated assault, and robbery) that are reported to the Police Department per 1,000 residents in the area
Residential properties vacant/abandoned	BNIA	Percent of residential properties that have been classified as vacant and abandoned by Baltimore City Department of Housing out of all properties. This includes property is not habitable and boarded up or open to elements, designated as being vacant prior to the current year and remains vacant, or multi-family structure where all units are considered vacant
Employed adults	BNIA	Percent of persons aged 16-64 formally employed or self-employed earning a formal income

\*GS = Great Schools, www.greatschools.org was referenced for the data; primary source is the Civil Rights Data Collection, https://ocrdata.ed.gov/. \*\*MSDE = Maryland State Department of Education, 2017 Maryland School Report Card, https://reportcard.msde.maryland.gov/.

\*\*\*BNIA = Baltimore Neighborhood Indicators Alliance, https://bniajfi.org/ and https://bniajfi.org/indicators/all.

Sense of Safety, and 11.3% for Physical Safety). The multilevel model equation and SPSS code are provided in the Supplementary File to promote reproducibility.

# 3. Results

Data were inspected for normality of distributions among all predictor (i.e., fixed effects) and outcome variables. Overall, there

were low levels of variable-level missingness on the school climate survey and predictor variables, with the percentage of missing data across variables ranging from 0 to 10%, and the largest percentage of missingness for school-building variables. School climate scores were normally distributed and ranged from 0 to 1 (M=0.561; SD=0.21 for Overall Climate, see Table 1 for all domains), with an average of 127 responses per school. Individual school climate domains evidenced slight negative (i.e., Community, Institutional Environment, Sense of Safety) or

positive skew (i.e., Physical Safety) that was within acceptable limits (skew < [1]; see *M* and *SD* in Table 1). The response range for school climate items did not indicate ceiling or floor effects (average percentage agreement ranged from 27 to 85%) indicative of potential response bias. However, we are unable to account for potential selection bias of surveys completed by students. We examined Pearson correlations for all predictor variables; all variables were significantly related (p < 0.05), which is to be expected due to the large sample size, and in the expected direction (e.g., teachers with 3+ years of experience and certified teachers r = 0.76; FARMS and mobility r = 0.73; attendance and mobility r = -0.62). Correlation values ranged from absolute values of r = 0.004 (students in special education and violent crime; students in special education and arrests) to r = 0.86 (rate of narcotics calls and arrests), which were approximately normally distributed around a median of absolute value r = -0.266. The strength of the correlations had an absolute value of r = 0.32 on average. Table 1 includes descriptive statistics for all model predictors and outcomes. In addition to information in "Sample" about the community demographics, including high rates of violent crime and trauma exposure as compared to the United States national average in this large, urban school system, school building and school neighborhood characteristics in Table 1 also provide important context for this study. Notably, school size varied widely (range = 39-1,366), and although schools on average had 80% of teachers with 3+ years of experience, the mean percentage of certified teachers by school was 1.7%. As this is a high poverty area where students and families experience complex socioeconomic challenges, mean mobility rate was 31% (up to 73% by school) and most students qualified for free and reduced meals (63% on average and up to 91% by school). Table 4 includes outcomes for all multilevel models.

Among the Level 1 covariates, grade was significantly associated with Overall Climate and all four subdomains (p < 0.001), such that higher grades (e.g., 5th grade or students approximately 10 years old) reported lower climate than students 1 or 2 years younger. The Physical Safety domain was the only exception in that the direction of the relation was positive. Student sex was significantly related to School Community (p < 0.001) and Sense of Safety (p < 0.05), with positive School Community more frequently reported by male-identifying students and positive Sense of Safety more frequently reported by female-identifying students. When controlling for Level 1 covariates, there were multiple school building and school neighborhood variables that explained a statistically significant amount of variation in Overall Climate and its domains (see Table 4). The five statistically significant predictors of Overall Climate and three of four school climate domains were attendance rate (B ranging between 0.008 to 0.020), mobility rate (B = -0.003 to -0.002), students in special education (B = 0.001 to 0.004), number of shooting calls for service (B=0.022 to 0.044), and rate of calls for dirty streets and alleys (B = < 0.001 to 0.001). Attendance rate was the only statistically significant predictor of School Climate (B=0.015, t=3.75, p < 0.001), and all four domains, such that higher school-level

attendance rate predicted more positive student reports of climate. There were five statistically significant school-level predictors of School Community, including teacher years of experience (B=0.003), certified teachers (B=-0.003), attendance (B=0.018), mobility (B = -0.003), students in special education (B = 0.003); and two statistically significant community-level predictors, including shootings (B = 0.030), dirty streets and alleys (B < 0.001). Sense of Safety (SoS) and Institutional Environment (IE) showed similar patterns, with attendance rate (SoS B = 0.013; IE B = 0.008), mobility rate (SoS B = -0.002; IE B = -0.003), students in special education (SoS B = 0.004; IE B = 0.003), shootings (SoS B = 0.022; IE B = 0.044), adult arrest rate (SoS B = -0.003; IE B = -0.004), and dirty streets and alleys (SoS B<0.001) serving as statistically significant predictors. The only statistically significant predictor of Physical Safety was attendance rate (B = 0.020, t = 2.77, p < 0.01). Note that mobility was measured at the school level but could be conceptualized as a school neighborhood predictor due to its tie to family economics that occurs in the broader school neighborhood context.

# 4. Discussion

School climate and neighborhood characteristics significantly predict students' academic, social-emotional, and behavioral outcomes (Chetty and Hendren, 2015; Wang and Degol, 2016). Moreover, school climate may buffer the influence of neighborhood-level risk factors on student outcomes (Ozer et al., 2010; O'Donnell et al., 2011), particularly in school communities where students and families face socioeconomic stressors and high rates of exposure to community violence (McCoy et al., 2013; Ruiz et al., 2018). As such, understanding how school building and school neighborhood characteristics relate to student perceptions of school climate may signal directions in future research and practice to promote positive school climate to foster student academic achievement and well-being. This study examined the relation between structural factors at school building and school neighborhood levels with student perceptions of school climate (i.e., Overall Climate, School Community, Institutional Environment, Sense of Safety, Physical Safety) in a large, urban school district. We used multilevel modeling so school building and school neighborhood fixed effects were entered in the models as predictors of school climate, although we interpret the significant results as associations because the data were crosssectional, not longitudinal. Overall, we found that various structural school building and school neighborhood factors were associated with student-perceived school climate in this sample.

Our results relate to two central theories in understanding the influence of neighborhood and school factors on students' school experiences. One is Social Disorganization Theory, which posits that neighborhood structural characteristics (e.g., poverty, residential instability) break down social ties and neighborhood organization which in turn results in undesired individual outcomes and behaviors (e.g., crime, delinquency); (Shaw and

## TABLE 4 Multilevel models predicting student-reported school climate.

	Overall climate		e School community		Physical safety		Sense of safety		Institutional environment	
	β	SE	β	SE	β	SE	β	SE	β	SE
Level 1										
Intercept	0.733***	0.012	0.878***	0.017	0.288***	0.022	0.813***	0.015	0.838***	0.015
Student-level cov	ariates									
Grade (3,4,5)	-0.030***	0.002	-0.060***	0.003	0.013***	0.004	-0.019***	0.003	-0.037***	0.003
Sex (Male = 1, Female = 2)	-0.006	0.003	-0.025***	0.005	-0.010	0.006	0.011*	0.005	0.006	0.005
Level 2										
School building a	nd school neighb	orhood fixed e	ffects							
Student– teacher ratio	0.002	0.003	0.003	0.004	0.002	0.006	0.002	0.003	0.002	0.003
Teacher 3+ years experience	0.002*	0.001	0.003**	0.001	0.002	0.002	0.002**	0.001	0.001	0.001
Certified teachers	-0.001	0.001	-0.003*	0.001	<-0.001	0.002	-0.001	0.001	<-0.001	0.001
Enrollment	<-0.001	< 0.001	< 0.001	< 0.001	-0.001	<-0.001	< 0.001	< 0.001	<-0.001	< 0.00
Attendance rate	0.015***	0.004	0.018***	0.004	0.020**	0.007	0.013***	0.003	0.008*	0.004
Mobility rate	-0.002*	0.001	-0.003**	0.001	-0.002	0.002	-0.002*	0.001	-0.003**	0.001
Free and reduced meals	<-0.001	0.001	<-0.001	0.001	-0.001	0.002	<0.001	0.001	0.001	0.001
Students in special education	0.003*	0.001	0.003*	0.001	0.001	0.002	0.004**	0.001	0.003*	0.001
Shootings	0.032*	0.013	0.030*	0.014	0.036	0.024	0.022*	0.010	0.044**	0.012
Adult arrests	-0.003	0.001	-0.002	0.002	-0.001	0.003	-0.003*	0.001	-0.004**	0.001
Dirty streets and alleys	<0.001*	<0.001	<0.001*	<0.001	0.001	<0.001	<0.001*	<0.001	<0.001	<0.001
Clogged storm drains	-0.007	0.008	-0.007	0.009	-0.006	0.015	-0.003	0.007	-0.015	0.008
Female- headed households	-0.001	0.001	-0.001	0.001	<-0.001	0.001	-0.001	0.001	<-0.001	0.001
Median household Income	<0.001	<0.001	<-0.001	-0.001	-0.001	<-0.001	<0.001	<0.001	<0.001	<0.00
Narcotics calls	< 0.001	<0.001	<-0.001	<0.001	<-0.001	0.001	< 0.001	< 0.001	< 0.001	<0.001
Violent crime	0.001	0.002	0.001	0.002	-0.002	0.004	0.001	0.001	0.004	0.002
Residential properties vacant/ abandoned	-7.028	0.002	<-0.001	0.002	-0.001	0.003	0.001	0.001	<0.001	0.002
Employed adults	4.404	0.002	<0.001	0.002	-0.002	0.003	<-0.001	0.001	0.001	0.001

\*\*\*p < 0.001; \*\*p < 0.01; \*p < 0.05.

McKay, 1942). There is an historical assumption in the literature that indicators of community "disorder" or lack of safety unquestionably have a negative effect on school safety and climate (McCoy et al., 2013). However, empirical evidence highlights the potential for positive school climate to interrupt the negative association between detrimental neighborhood factors and students' academic and wellness outcomes (e.g., Gaias et al., 2019). This is consistent with our results, which show variation in school climate across schools despite limited variation in neighborhood risk factors, highlighting that some schools can create positive school climate despite a high level of instability in the surrounding neighborhood. This aligns with Social Control Theory, which focuses on the quality of social bonds that can decrease the likelihood of deviant behavior when exposed to external risk factors (Hirschi and Gottfredson, 1993). As applied to school climate, this suggests that students' attachment, involvement and commitment to the school community and its moral code may protect against potential neighborhood-level risks.

Of the structural school factors examined, student attendance rate and mobility were each associated with School Climate, including Overall Climate and the subdomains of School Community, Physical Safety, Sense of Safety, and Institutional Environment. Our results parallel prior research, such that higher attendance rates and lower mobility rates were associated with more positive student perceptions of school climate (e.g., Bradshaw et al., 2009; Van Eck et al., 2017). Applying Social Disorganization Theory, high rates of student absenteeism and student mobility in the school community may indicate to students that their school environments are unstable or unsupportive (Bradshaw et al., 2009; Plank et al., 2009), which may challenge their feelings of connection with their schoolcontributing to less positive perceptions of their school's climate (Lindstrom Johnson et al., 2016). For example, Green et al. (2019) found lower odds of school connectedness for students with high residential mobility among a sample of 5,620 public elementary school students in Los Angeles County. This is critical given the importance of healthy relationships and school connectedness in promoting positive school climate (CDC, 2009). Attendance and mobility rates may also reflect family socioeconomic conditions, including housing instability, lack of transportation, or irregular work schedules that contribute to student absences (Durham and Connolly, 2017). Alternatively, drawing on the importance of quality social bonds in Social Control Theory, schools' efforts to support student attendance, for example through building relationships with families or focusing on and celebrating improvement (as opposed to punitive measures), can have positive impacts on their school's climate (Durham and Connolly, 2017). Thus, it may be that schools in this study with higher attendance rates were actively engaged in similar efforts to support student attendance, thereby contributing to students' more positive perceptions of climate. However, additional research is needed to understand the directionality of the relations between attendance, mobility, and climate. For example, it may be that students regular and consistent attendance during the academic year fosters

positive school climates. Conversely, students may be more likely to attend school when they perceive the climate positively (Van Eck et al., 2017). However, as our sample is elementary age, attendance and mobility are most likely occurring within the context of a family system and the relationship between the family and the school as much as the student-school relationship or engagement. Of note, in our sample, mobility and attendance were moderately correlated in the expected direction (r=-0.62), indicating that mobility could be a proxy for housing instability and other types of family instability which could also predict attendance rates. Logically, attendance problems and/or mobility may contribute to students having more difficulty feeling connected to the school community itself.

In addition to school attendance and mobility, the other two school factors significantly associated with school climate (though less consistently significant across school climate domains as compared to attendance and mobility) was teacher years of experience and students in special education. Teacher years of experience was positively related to School Community, Sense of Safety, and Overall Climate, such that students attending schools with a greater percentage of full-time teachers with three or more years of experience were more likely to report a more positive climate in these domains. Previous research supports the connection between teacher experience and student perceptions of school climate (La Salle et al., 2015), such that teacher years of experience may correlate with other structural school factors that have been significantly associated with school climate, such as punitive and exclusionary referrals and classroom management practices (Thapa et al., 2013). Higher percentages of new teachers may also be an indicator of high teacher turnover, which can contribute to a sense of educational and relational instability for students (Ingersoll, 1999). Number of students enrolled in special education was also positively related to Overall Climate and to School Community, Sense of Safety, and Institutional Environment. It is plausible that schools with more staff, resources, and/or supports to serve students who require special education may have other related institutional supports that promote positive school climate. These results may also have been impacted by correlations across predictors, as several of the other statistically significant predictors of school climate (i.e., student mobility and attendance rates as well as teacher education) have also been associated with increased special education enrollment in previous studies (e.g., Talbott et al., 2011).

Student-teacher ratio, number of students enrolled, and percent of students who qualify for free and reduced priced meals were not observed to be related to student perceptions of school climate in this study. Percent of full-time teachers who were certified teachers was negatively related to School Community, but not related to other domains of climate. There are mixed findings in the literature regarding the association between these factors and school climate or student outcomes, warranting additional research with additional samples (Bradshaw et al., 2009; DeAngelis and Presley, 2011; Thapa et al., 2013), while also highlighting the need for localized examination of school climate predictors using analytic models similar to the approach used in this paper.

Considering relations between school neighborhood factors and student-perceptions of school climate, some school neighborhood factors (i.e., shootings, adult arrest rate, dirty streets and alleys) were associated with Overall Climate and various subdomains of school climate, except Physical Safety. For example, more shooting reports were associated in the unexpected direction with higher student perceptions of Institutional Environment at their school (i.e., building cleanliness and lighting, access to extracurriculars), students' Sense of Safety (i.e., feeling safe at school) and perceptions of the School Community (i.e., mutual respect, school belonging), as well as Overall Climate. Reports of dirty streets and alleys was also associated with higher student perceptions of Institutional Environment and Sense of Safety. The strength of these associations are small, so perhaps are most appropriately interpreted as signals in this large dataset that various neighborhood safety and environmental factors are related to school climate and worthy of future study and replication. One possible explanation for this is that many of the neighborhood factors are resident-reported. Notably, the rate of adult arrests, which is an objective measure (not resident reported) was associated in the expected direction with lower student perceptions of Institutional Environment and Sense of Safety. Studies conducted in the United States and abroad suggest that social cohesion and perceptions of police effectiveness positively influence crime reporting in neighborhoods (Goudriaan et al., 2005). Other research indicates that collective efficacy of a neighborhood and residents' sense of connectedness are related to concerns about neighborhood safety in high-crime neighborhoods (Pitner et al., 2012). Thus, the positive association between school neighborhood crime and environmental sanitation reports with school climate might signal the strengths of neighborhood cohesion and sense of community to report neighborhood concerns that may influence the broader schoolcommunity context and students' positive perceptions of school climate. Of note, during this time in Baltimore City, there was a 24/7 non-emergency community number enabling residents to report community concerns to be addressed by city officials. Thus, resident-reported neighborhood factors may vary in their associations with school climate depending on the system and structure for those instances to be reported. Of course, these associations found in our sample do not necessarily generalize to other school communities or districts given the variability of community and school characteristics, and warrant replication in other school-community contexts.

# 4.1. Implications for school systems and leaders

School climate data are often available to school and district leaders and teams if school climate surveys are conducted. However, there are limitations in terms of how school climate data can be interpreted and used. School systems and leaders may want to clarify the purpose of school climate data for their quality improvement efforts, and whether they consider school climate as a predictor of student outcomes, mediator of school or neighborhood factors on student outcomes, or outcome of its own. School climate is argued to be both an important outcome, for example, as a non-academic indicator of school quality (U.S. Department of Education, 2022a; Temkin et al., 2021), and as critical predictor of students' academic achievement and well-being (Wang and Degol, 2016). Schools may build school climate into quality improvement initiatives or as a process or outcome evaluation variable of other implementation efforts, but because school climate is such a complex construct, schools might want to study and/or target specific aspects of climate at a time. There is a growing compendium of tools and technical assistance based on case studies supporting schools and school leaders in disadvantaged and stressed neighborhoods to retain staff and support positive student development and success (e.g., WestEd, 2022).

Also, given the potential protective effects of school climate for students and school communities, and bolus of research on resilient students, families, and school communities despite contextual adversities and resource constraints, it is important to avoid deficitbased assumptions that school climate is necessarily determined by the structural characteristics of the school and surrounding community. Schools in our sample had a wide range of school climate scores despite consistently high school neighborhood crime rates and other structural risk factors such as low socioeconomic status throughout the city. A more nuanced understanding of the influence of various community and school characteristics on school climate opens the door to opportunities for school climate reform and promoting students' feelings of safety and belonging at school. There are numerous field examples of highly-resilient schools and districts displaying positive school culture and climate despite substantial community safety concerns, particularly in urban, low-income districts (e.g., Fryer and Dobbie, 2011). Our results indicate that student attendance is significantly associated with school climate in Baltimore schools. Therefore, efforts to improve attendance may improve school climate, such as the field example of how this was done using a Community Schools Model in Baltimore City (Durham and Connolly, 2017).

We hope for continued research on the associations between neighborhood factors, school factors, and school climate, which may help identify levers for change to build resilient schools in under-resourced and highly stressed communities. We also encourage school systems and leaders to think about their school climate data not just as a reflection on their school, but an important indicator of student sense of connection and well-being which can also be influenced by family socioeconomic factors and neighborhood risk and protective factors.

## 4.2. Limitations and future directions

The results of this study are interpreted within the context of notable limitations. Principally, despite the importance of school

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climate in supporting student learning outcomes, there is not currently a universally-accepted definition of school climate (Wang and Degol, 2016). There is great variability in how the multidimensional school climate construct is defined and subsequently operationalized in measures administered to students and staff (Wang and Degol, 2016). For this study, we undertook a theoretically-driven, iterative approach to validate the internal structure of a local school climate survey. We identified a measurement model, comprised of four school climate domains, with acceptable fit that excluded several non-theoretically relevant or poorly-loading survey items; this underscores the need to continue to improve measurement of school climate in research and practice via theoretically-aligned, reliable, and valid measures (Ryberg et al., 2020; Grazia and Molinari, 2021; Temkin et al., 2021). Our process of construct validation prior to examining associations of interest is a notable strength of this research. However, the associations we observed between school and neighborhood factors with Overall Climate and the domains of School Community, Institutional Environment, Sense of Safety, and Physical Safety may not generalize to other school districts and contexts in which school climate has been defined and operationalized differently.

Second, guided by our review of the literature, we included many fixed effects in our multilevel models as potentially related to school climate. Examination of a correlation matrix signaled potential multicollinearity among some variables included as fixed effects (i.e., largest r = 0.83). However, parameter estimates in 2-level multilevel models are not biased by multicollinearity, multicollinearity may impact standard errors of these estimates which could impact statistical significance among predictors with shared variance (Shieh and Fouladi, 2003). We also acknowledge that several predictors were similarly predictive across overall climate and respective domains. This is to be expected as the domains are distinct yet correlated with one another and part of the same construct of overall climate. We selected predictors based on theory and previous research instead of quantitatively. This was done in part because we had access to a very large number of possible predictors in these secondary datasets and wanted to be sure to select based on what theory and extant literature suggested as likely related to school climate. In line with this goal, we opted not to use actuarial methods to select predictors nor to test additional models with a subset of fixed effects. We retained non-significant fixed effects in the model which are displayed in Table 4 to promote transparency for future studies that may consider these factors. Our analyses are not intended to assess generalizable causality of school factors on climate, but rather to signal factors that local school systems might want to examine as potential quality improvement targets. Future research may consider testing a more parsimonious model or pursuing data reduction to include fewer fixed effects, and comparing model results using information criterion statistics.

Third, although several school and neighborhood factors were statistically significantly associated with school climate (overall scores and subdomains), the magnitude of effects was small and

model intercepts were comparably large. This suggests that there are student- and school-level factors associated with school climate that are not represented in our model based on our available data sources. For example, this study examined primarily structural school and neighborhood factors, given their priority in school and district assessments of school climate and student outcomes (Gottfredson et al., 2005; Rudasill et al., 2018; Laurito et al., 2019). However, theory and prior research (e.g., Social Control Theory; (Hirschi and Gottfredson, 1993) highlight the importance of relational factors, including strong bonds between students and their school, in promoting positive climate. The school characteristics (i.e., student mobility and attendance, teacher years of experience) that were most strongly associated with school climate in the current study have the potential to contribute to or prohibit the development of consistent relationships between peers and between students and teachers. However, the associations we observed may be limited in their generalizability to schools and districts with different characteristics and student populations (e.g., secondary schools). For example, whereas the schools serving elementary students in our sample, on average, employed many teachers with more than 3 years of experience, schools also tended to have a low percentage of certified teachers (see Table 1). The association between mobility and attendance, student connectedness and relationships, and school climate should be examined longitudinally to better understand these associations. Moreover, La Salle et al. (2015) underscore the importance of individual (e.g., race/ethnicity, resources) and family (e.g., socioeconomic status, values) cultural factors that are important for understanding school climate and its relation with student outcomes. It will be important for future work to replicate and extend our findings by including relational, personal, and contextual characteristics and with additional districts that vary in size, urbanicity, geographic region, and staff characteristics.

Finally, given the cross-sectional nature of this study, we are unable to determine the directionality of the relations observed between structural school factors and school climate. Although we positioned school climate as the 'outcome' variable and the school and neighborhood factors as 'predictors', longitudinal investigations of the influence of school and neighborhood factors on school climate are needed. Longitudinal designs with multiple timepoints and larger sample sizes can also enable examination of interactions between neighborhood and school factors in predicting school climate. Through this work, school and community stakeholders can better understand what predicts positive school climate in their local context, and extend this work to examine how school climate may buffer against school and neighborhood risk factors.

Previous research highlights mixed findings regarding the association of neighborhood and school factors with school climate and student outcomes. This may be due in part to differences in how these constructs are measured as well as geographic differences. School districts also use a wide array of school climate measures (e.g., Grazia and Molinari, 2021), limiting the ability to examine for collective trends across school districts. Schools also frequently have limited data support, prohibiting them from thoroughly exploring their school climate data. This highlights the importance of school district-research partnerships to analyze and interpret school climate data. Increasing access to universal school climate measures that can be collected across school districts would also enable expanded learning across geographic areas. The current study illustrates one method that school districts can use, likely with the assistance of academic research partners or in some cases their internal data team, to understand school climate measures, the field can also begin to examine for trends across school districts, geographic areas, states, and countries as we expand our knowledge of how to promote positive and effective school climates.

## Data availability statement

The datasets generated and analyzed for this study are a combination of school district data used for quality improvement and public-domain data. The publicly available data can be obtained from Great Schools (www.greatschools.org), Maryland School Report Card (https://reportcard.msde.maryland.gov/), and Baltimore Neighborhood Indicators Alliance (https://bniajfi.org/ and https://bniajfi.org/indicators/all). Access to the data files used for this study may be granted by the authors upon reasonable request.

# Author contributions

SM developed the research questions and analytic approach with EC, conducted the school climate survey factor analysis, identified school building, and school neighborhood variables to add to the model based on literature review, requested, cleaned, and merged secondary data to build the dataset, reviewed and supported writing of all sections, and wrote the discussion. SM is the primary author and co-led the project. RO wrote the introduction, reproduced multilevel models, and checked them for accuracy, created tables, reviewed, and provided feedback on all written sections. EC developed the research questions and analytic approach with SM, identified school building and school neighborhood variables to add to the model based on literature review conducted the multilevel models, reviewed, and supported writing of all sections, and wrote the discussion. EC is the senior author and co-led the project with SM. All authors discussed the results and contributed to the final manuscript.

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# Conflict of interest

The authors declare that the research was conducted in the absence of any commercial or financial relationships that could be construed as a potential conflict of interest.

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# Supplementary material

The Supplementary material for this article can be found online at: https://www.frontiersin.org/articles/10.3389/feduc.2022.931474/ full#supplementary-material.

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