



# Modernizing the Methods and Analytics Curricula for Health Science Doctoral Programs

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This perspective provides a rationale for redesigning and a framework for expanding the graduate health science analytics and biomedical doctoral program curricula. It responds to digital revolution pressures, ubiquitous proliferation of big biomedical data, substantial recent advances in scientific technologies, and rapid progress in health analytics. Specifically, the paper presents a set of common prerequisites, a proposal for core computational and data analytic curriculum, and a list of expected outcome competencies for graduates of doctoral health science and biomedical programs. The manuscript emphasizes the necessity for coordinated efforts of all stakeholders, including trainees, educators, academic institutions, funding agencies, and policy makers. Concrete recommendations are presented of how to ensure graduates with terminal health science analytics and biomedical degrees are trained and able to continuously self-learn, effectively communicate across disciplines, and promote adaptation and change to counteract the relentless pace of automation and the law of diminishing returns.

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# BACKGROUND

Rapid advances in biomedical research and health science discoveries impact all human experiences. Further progress in this extremely interdisciplinary field requires reexamining policies, funding mechanisms, institutional organizations, graduate education, and training curricula, as well as financial incentives and distribution of limited health resources and services. Future graduates of quantitative biomedical and health science analytics graduate programs will play important roles in legislation, population-wide healthcare policies, and the economic, social, and behavioral determinants of human health. Recent computational, data science, and communication breakthroughs present an opportunity to review and enhance the terminal biomedical and health curricula by adopting modern scientific methods, embracing artificial intelligence analytical strategies, and emphasizing reproducible one-science computational protocols.

Graduates of doctoral biomedical and health science programs should be prepared to continuously self-learn, play active roles in research, participate in health policy, and engage in transdisciplinary collaborations. To be successful in these endeavors, a level of prerequisites is required prior to enrollment in the programs, and the expectations of freshly minted scholars should include technical competencies and transdisciplinary skills to ensure their long-term career success.

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### **Key Points**

- None of the health science disciplines (e.g., medicine, nursing, pharmacy, kinesiology, public health, bioinformatics, and genetics) are insular (1–3). Transdisciplinary training and inter-professional education are critical for ethical, collaborative, and reproducible research of complex biomedical and health conditions (4, 5).
- The digital revolution demands substantial quantitative skills, data-literacy, and analytical competence: health science doctoral programs need to be revised and expanded to build basic-science (STEM) expertise, emphasize team-science, rely on holistic understanding of biomedical systems and health challenges, and amplify dexterous abilities to handle, interrogate, and interpret complex multisource information (6–8).
- Exploratory, classification, and predictive Big Data analytics are all pivotally important and complementary to traditional hypothesis-driven confirmatory analyses (9–12).

# Why Is Curriculum Redesign Important?

- Graduates of health science doctoral programs *may not be fully prepared* to participate in, or lead, transdisciplinary translational research projects involving complex information and heterogeneous observations (13–16).
- The range of *quantitative expertise* in computational and data sciences varies substantially within and between programs (17, 18).
- The NIH-wide 2016–2020 Strategic Plan calls for core data science training and the need for "quantitative and analytical approaches, processes, and systems ... to extract knowledge and insights from increasingly large and/orcomplex sets of data" (https://datascience.nih.gov/sites/default/files/ NIH\_Strategic\_Plan\_for\_Data\_Science\_Final\_508.pdf).
- In health sciences, having a STEM foundation knowledge, possessing high technical skills, and having the abilities to gather, model, process, and interpret large amounts of heterogeneous, multi-source, and time-varying information is *gold*. The *golden rule* in advanced evidence-driven patient care, effective biomedical research, and transformative health science is simple: whoever has the gold will make the rules,

control the direction of health science, and dominate the translational biomedical research impact. This golden rule is more pertinent to teams of investigators, rather than individual scientists, although the latter form the building blocks of all highly effective teams (19, 20).

# **Targeted Trainees**

The extremely wide range of graduate biomedical, informatics, and health analytics training programs is a direct reflection of the disruptive nature of network-science based discovery, technological advances, and accelerated data-driven innovation (21-23). This manuscript addresses the need for educating and training a very specific cohort of data-savvy quantitative scholars pursuing terminal research-intensive degrees in biomedical and health sciences. Examples of such trainees include students enrolled in doctoral programs in health informatics, biomedical informatics, biostatistics, human genetics, data science, biomathematics, applied statistics, biomedical engineering, pharmacogenomics, and health analytics. This paper does not reflect on the curricular demands, or the quantitative training, of physicians, practicing clinicians, qualitative biosocial scholars, or licensed healthcare providers who are primarily focused on healthcare delivery. At the same time, some of the proposed technical training may be very appropriate for such practitioners as it will allow them to acquire additional skills, promote effective translation of STEM science and advanced analytics into clinical practice, and potentially improve health outcomes, job satisfaction, and patient experiences. Just like quantitative data scientists must possess dexterous artistic skills (8), it's reasonable to assume that exceptional clinicians will have functional quantitative abilities, and productive biomedical scholars would have basic anatomical and health training.

### **Big Biomedical and Health Data** Characteristics of Big Health Data

Over a decade ago, academic and IBM researchers introduced the qualifying notion of 3Vs of Big Data (volume, velocity, and variety), which later was expanded to 7Vs by adding veracity, variability, value, and visualization (24-26). This earlier framework provided a qualitative formulation expressing challenges related to the emergence and deluge of big biomedical and health data. Our more quantitative approach is formulated by examining dozens of challenging contemporary biomedical case-studies involving complex biomedical and healthcare datasets. There are seven dimensions of Big Biomedical and Health Data-size, format complexity, observation heterogeneity, incompleteness, spatiotemporal variability, multisource components, and multiscale resolution (9, 27). As a proxy of the underlying complex biological, physiological, and medical conditions, such data are important to understand the causes of morbid conditions, model associations between factors, predict risks of treatments, and forecast clinically relevant outcomes. Examples of big biomedical datasets include the UK Biobank (UKBB) (28-30), the Human Connectome Project (HCP) (31, 32), and the Alzheimer's Disease Neuroimaging Initiative (ADNI) (33, 34). UKBB represents a survey of a large population-based cohort including about 500 K individuals

Abbreviations: AdaBoost, Adaptive boosting (ensemble machine learning strategy); AD, Alzheimer's Disease; ADNI, Alzheimer's Disease Neuroimaging Initiative; API, Application Programming Interface; BANDIT, Bayesian ANalysis to determine Drug Interaction Targets; BDDS, Big Data Discovery Science; CDC, Centers for Disease Control and Prevention; CNN, Convolutional Neural Networks; CSCD, Center for Complexity and Self-management of Chronic Disease; DB, Database; DSPA, Data Science and Predictive Analytics; EDA, Exploratory Data Analysis; GB, Gigabyte; GFT, Google Flue Trends; HCP, Human Connectome Project; HTML5, Hypertext Markup Language (version 5); JSON, JavaScript Object Notation; MCI, Mild Cognitive Impairment; MIDAS, Michigan Institute for Data Science; MOOC, Massive Open Online Course; NIH, National Institutes of Health; NoSQL, non-SQL (database); NSF, National Science Foundation; OLAP, Online Analytical Processing; PHP, Hypertext Preprocessor; PIBS, Program in Biomedical Sciences; Q-Q, Quantile-Quantile (plot); R&D, Research and Development; SDSS, Sloan Digital Sky Survey; SOAP, Simple Object Access Protocol; SOCR, Statistics Online Computational Resource; SQL, Structured Query Language; STEM, Science, Technology, Engineering and Mathematics; SVM, Support Vector Machines; UKBB, United Kingdom Biobank; XML, Extensible Markup Language.

assessed at 22 UK medical centers in UK between 2006 and 2010. National Health Service recipients were invited to participate in UKBB and included individuals mostly between 40 and 69 years old (30, 35). HCP includes behavioral data, clinical phenotypes, and unprecedented high-resolution multimodal neuroimaging data for over 1,000 young adults (36). ADNI collected serial data for several thousands of participants including imaging (e.g., sMRI/fMRI, dMRI, PET), biological markers, clinical, genetics, cognitive, and neuropsychological assessment to measure the disease progression from normal aging to mild cognitive impairment (MCI) and early dementia (33). All of these large-scale studies face a number of challenges like balancing the (large) sample sizes with (small) effect sizes, incongruences, heterogeneity, time variability, and confounding effects. Once such datasets are represented as computable objects, data analytical strategies to extract valuable information and build actionable knowledge include model-based prediction vs. model-free inference, multiple comparison problems, and reproducibility (12, 27, 37).

#### Successes and Failures

Innovation is by definition uncertain and risky! The future of biomedical and health science discovery is bright and there are bound to be spectacular failures as well as breathtaking triumphs. Skeptics may point that major challenges of big data-driven transdisciplinary discoveries include communication barriers and the potential for bias inherent to dealing with complex and voluminous information. Others may argue that the quantity of observed data may obfuscate the key scientific questions transforming the traditional hypothesis-based (confirmatory) research based on a priori observations and inquiries into a new paradigm of data-driven inference, empirical knowledge derivation, and the formulation of novel hypotheses. The 2011 Google Flu Trends (GFT) report (38) was an example where GFT prediction problems were identified in 2013 (39) and partially attributed to overfitting. The GFT original report intended to predict future doctor office visits associated with influenzalike illness, which can be compared to the corresponding flu cases reported by the Centers for Disease Control and Prevention (CDC). In February 2013, independent investigators reported significantly higher GFT-predictions relative to the CDC forecast over the same period of time. The GFT model, which was built on 50-million web search terms over 1,152 data points, predicted increased likelihood of web-search terms matching the propensity of the flu. This may be explained by structurally unrelated queries that may have artificially inflated GFT predictions.

There have also been a number of mind-boggling reports representing successful transdisciplinary work that was only possible using enormous amounts of data interrogated by teams of scientists with broad and deep domain expertise using artificial intelligence (40). For instance, BANDIT (Bayesian ANalysis to determine Drug Interaction Targets), represents a novel data-driven paradigm for target identification and drug discovery using multisource big data in a Bayesian machine-learning framework (41). Applying BANDIT on 2,000 different small molecules, scientists identified likely

targets and achieved predictive accuracy of 90%, which was an improvement of prior published target identifications. Similarly, a handful of small molecules with no known targets vielded 4,000 new molecule-target predictions. This target identification along with experimental validation using a set of microtubule inhibitors suggested three candidate compounds for cancer cells resistant to state-of-the-art clinical anti-microtubule treatment. Another example of successful biomedical and health application of transdisciplinary strategies to interrogate big data includes machine-learning techniques. To determine the top determinants of a health outcome, researchers discovered interesting combinations of indicators that affect health outcomes (e.g., life expectancy and anxiety disorders) and identified subpopulations representing analogous clinical phenotypes (42). A 2017 Kaggle Data Science Bowl competition offered \$1M prize to a team that improved the specificity of automatic lung nodule characterization to improve screening mammography accuracy (43). Fusion algorithms and computational intelligence were used to efficiently process and visualize 40 GB of data in 10-min (44). Patient-centric eHealth ecosystems provide multi-layer architectures integrating connected devices, computing interfaces, and Cloud services to empower handling of complex data and ensure privacy (45).

Outside biomedical and health science, a recent datadriven discovery used partial differential equations to model large-scale time series measurements in Eulerian (spatially fixed sensors) or Lagrangian (dynamically moving sensors) frameworks. The model distinguishes between linear and Korteweg-de Vries equations, and enables discovery of the physical laws and the corresponding parametric spatiotemporal equations where derivations from first-principle derivations may be challenging (46).

# ANALYTICS HEALTH SCIENCE CURRICULUM

Contemporary health science methods and analytics curricula are somewhat out of step with the accelerated scientific and technological advances in the twenty first century. Modernizing the graduate health science education and training will require substantial efforts to blend quantitative computational and data science methods with qualitative approaches, research ethics, and reproducible open science principles. The Data Science and Predictive Analytics (DSPA) course<sup>1</sup> provides one complete, openly-accessible, and technology-enhanced example of an advanced quantitative graduate course for health sciences.

### **Prerequisites**

There are expected variations between different biomedical and health science doctoral programs. Student backgrounds, career interests, motivations, expectations, and learning styles present additional levels of anticipated disparities. Although neither necessary nor sufficient, the prerequisites listed in **Table 1** serve as a guideline of the foundational knowledge and prior experience that provide the basis for successful completion of

<sup>&</sup>lt;sup>1</sup>http://DSPA.predictive.space

Prerequisites	Skills	Rationale
Bachelor's degree or equivalent	Prior quantitative methods/analytics training and coding skills	Graduate programs require a basic minimum level of quantitative skills
Quantitative literacy	Undergraduate calculus, linear algebra, numerical methods, introduction to probability, statistics, or data science	These represent fundamentals that are required for most methods and analytics graduate health science courses
Some coding experience	Some academic, training or professional experience in programming or software development	Most practicing bioinformaticians and health analysts need substantial coding experience, e.g., Java, C/C++, HTML5, R, Python, Perl, PHP, SQL/DB
Strong motivation	Substantial current interest for emersion and motivation to pursue long-term quantitative data analytic applications	Dedication for prolonged and sustained immersion into hands-on practice, collaboration, and methodological health research is very important

TABLE 1 | Examples of prerequisites for strong biomedical and health sciences quantitative doctoral programs.

a solid quantitative doctoral program in the biomedical and health sciences.

Potential trainees that have insufficient prior domain expertise, e.g., in college-level mathematics, numerical methods, probabilistic modeling, statistical analysis, or software programming, may need to complete relevant bootcamps or remediation coursework prior to matriculation. A wide range of MOOCs may provide the necessary prerequisites, e.g., Coursera, EdX, Khan Academy, Udacity. Examples of remediation courses provided to satisfy some of the Data Science and Predictive Analytics (DSPA) prerequisites are included in the DSPA self-assessment (pretest).

### **Core Curriculum**

Indeed, each Institution and each quantitative biomedical or health sciences doctoral program will have their own customized curricula. At the same time, certain types of fundamental topics are expected to be common and share core principles, coverage, and methods. **Table 2** illustrates examples of types of computational and data science courses that graduate students<sup>2</sup> at any of the 12 disciplines part of the Program in Biomedical Sciences (PIBS)<sup>3</sup> at the University of Michigan choose from. Many of these courses have analogs at other Institutions and attract young scholars interested in data-intense transdisciplinary research, development, and training.

At the most basic level, graduates should receive analytical training in three complementary domains—mathematics, statistics, and engineering. The *mathematical foundations* should emphasize basic understanding of multi-variable calculus, complex variables and functions, linear algebra, matrix computing, differential equations, numerical methods, and optimization. Statistics knowledge should stress practical experience with at least a couple of different statistical computing software packages, understanding of probability theory, distribution functions, and Bayesian inference, as well as parametric and non-parametric statistical tests. Finally, it is important to enhance the graduates' engineering abilities, develop working knowledge of some compiled and interpreted programming languages, data ingestion, management, and visualization.

In addition to quantitative analytical training, all program graduates should be exposed to qualitative and commonsense human-intelligence training including data quality challenges, model interpretability, research ethics, privacy and security, health policy and regulatory guidelines, and implementation research.

- Data quality challenges are always present in big biomedical and health studies, this includes understanding the importance of tracking provenance and assessing data quality, "fitness for use," completeness, and complexity (47–49).
- Model interpretability and transparency is important to be understood, disclosed, and properly interpreted to contextualize the performance, bias, implementation approach, reported findings, potential limitations, and possible unintended consequences (50).
- Research ethics blends the individual scholar values, e.g., honesty and personal integrity, and treatment of other individuals involved in the research, e.g., informed consent, confidentiality, anonymity, and courtesy (51).
- Information security, and privacy protection training are absolutely necessary and will play a vital role throughout all professional activities of graduates (52).
- The landscape health policies are constantly created and updated to drive healthcare research and influence health achievements. Legislative and regulatory guidelines also impact biomedical and health research (53). These are intendend to standardize and control types of scholarly nad organizational behavior, monitor, and enforce policies and licensing, and accreditation.
- Implementation research amalgamates scienctific research and healthcare practice. It is focused on the creation knowledge that can be applied to improve health policies, clinical programs, medical practice, and the borader public health (54).

Due to substantial heterogeneities in institutional course offerings, depth and breadth of program coverage, and variations in individual backgrounds, learning-styles, and scholarly interests, "one-curriculum-plan-does-not-fit-all." It's difficult to prescribe one unique curriculum that includes a specific number of courses to complete, a concrete courseseries ordering, and a single completion timeframe. In principle, each Health Science doctoral program will comprise a set of core courses, required for all trainees, a complementary set

<sup>&</sup>lt;sup>2</sup>http://midas.umich.edu/certificate/approved-courses

<sup>&</sup>lt;sup>3</sup>https://medicine.umich.edu/medschool/education/phd-programs/about-pibs/ pibs-curriculum

#### TABLE 2 | Exemplary courses at the University of Michigan.

Courses	Descriptions	Types
HS853: Advanced scientific methods for health sciences	Covers a number of modern analytical methods for advanced healthcare research. Specific focus is on reviewing and using innovative modeling, computational, analytic and visualization techniques to address specific driving biomedical and healthcare applications. The course covers the 6 dimensions of Big-Data, statistical cross-validation, model-based, and model-free forecasting	Analytics/applications
HS650: Data science and predictive analytics	Concepts, techniques, tools, and services for managing, harmonizing, aggregating, preprocessing, modeling, analyzing, and interpreting large, multi-source, incomplete, incongruent, and heterogeneous data (Big Data). The focus will be to expose students to common challenges related to handling Big Data and present the enormous opportunities and power associated with our ability to interrogate such	Analytics
PIBS503: Research responsibilities and ethics	complex datasets, extract useful information, derive knowledge, and provide actionable forecasting Covers case-studies on fraud, fabrication, and plagiarism, data storage, ownership, and peer review, animal use and care, human subjects research and IRBs, conflict of interest, research in the global workplace, dual use issues, discussion about ethical practices particular to project/laboratory	Research ethics
BIOINF585: Machine learning for systems biology & clinical informatics	Focuses on machine learning methods and their applications in biomedical sciences. Topics include: (1) data management solutions for Big Data applications, (2) feature extraction and reduction methods, (3) clustering and classification methods, (4) testing and validation of models, (5) applications in systems biology and clinical informatics	Methods and apps
BIOINF527: Introduction to bioinformatics and computational biology	Introduces students to the fundamental theories and practices of Bioinformatics and Computational Biology via a series of integrated lectures and labs. These lectures and labs will focus on the basic knowledge required in this field, methods of high-throughput data generation, accessing public genome-related information and data, and tools for data mining and analysis	Methods and apps
BIOSTAT602: Biostatistical inference	Provides deep understanding of key concepts and analytics of statistical inference. Statistical inference methods are of critical importance for statisticians to properly process data and organize information to quantify uncertainty so to delivery adequate solutions to substantive questions	Methods and analytics
Math 571: Numerical linear algebra	Introduces numerical linear algebra as a core subject in scientific computing. Three types of problems are considered: (1) linear systems ( $Ax = b$ ), (2) eigenvalues and eigenvectors ( $Ax = \lambda x$ ), and (3) least squares problems (min <sub>x</sub> $  Ax - b  _2$ ). These problems arise in many scientific applications and we'll study the accuracy, efficiency, and stability of the methods developed for their solution	Methods and analytics
Stats 415: Data mining and statistical learning	Covers the principles of data mining, exploratory analysis and visualization of complex data sets, and predictive modeling. The presentation balances statistical concepts (such as over-fitting data, and interpreting results) and computational issues.	Methods and analytics
Stats 503: Applied multivariate analysis	Presents modern methods of multivariate data analysis and statistical learning, including theoretical foundations, and practical applications. Topics include principal component analysis and other dimension reduction techniques, classification (discriminant analysis, decision trees, nearest neighbor classifiers, logistic regression, support vector machines, ensemble methods), and clustering	Methods and analytics
NERS 590: Methods and practice of scientific computing	Develops the necessary skills to be effective computational scientists and how to produce work that adheres to the scientific method. A broad range of topics are covered including: software engineering best practices, computer architectures, computational performance, common algorithms in engineering, solvers, software libraries for scientific computing, uncertainty quantification, and validation	Methods
EECS 584: Advanced database management systems	Advanced topics and research issues in database management systems. Distributed databases, advanced query optimization, query processing, transaction processing, data models, and architectures. Data management for emerging application areas, including bioinformatics, the internet, OLAP, and data mining. A substantial course project allows in-depth exploration of topics of interest	Methods and analytics
EECS 545: Machine learning	Introduces computer algorithms that can learn from data or past experience to predict well on the new unseen data. In the past few decades, machine learning has become a powerful tool in artificial intelligence and data mining, and it has made major impacts in many real-world applications. This course gives a graduate-level introduction of machine learning and provide foundations of machine learning, mathematical derivation and implementation of the algorithms, and their applications	Methods and analytics
EECS 453: Applied data analysis	Theory and application of matrix algorithms to signal processing, data analysis and machine learning. Theoretical topics include subspaces, eigenvalue and singular value decomposition, projection theorem, constrained, regularized, and unconstrained least squares techniques and iterative algorithms. Applications include image deblurring, ranking of webpages, image segmentation and compression, social networks, circuit analysis, recommender systems, handwritten digit recognition	Methods and analytics

of specialization and elective courses, and alternative practical experiences (e.g., mentored lab rotations, internships, apprentice shadowing, hands-on capstone projects, etc.).

variability (rows) are neither complete, not exhaustive, or mandatory.

Table 3outlinessomehypotheticalcurriculumplansthatmaybecustomizedandadoptedinvariousquantitativegraduatehealthscienceandanalyticalprograms.Thelongitudinalflow(columns)andthematic

# **Expected Competencies**

In addition to their core area of specialization, graduating doctoral students should be expected to have moderate modeling,

Broad thematic specializations	Annual progression (years)					
		Yr1	Yr2	Yr3	Yr4	Yr5
Bioinformatics	courses. scientific rigor, ethics	Data science and predictive analytics	Advanced ML/AI	Inter-professional education, Trans-disciplinary	Domain-specific Al/ML applications Computational methods,	Data-driven dissertation-topic specific research
Professional schools (e.g., medicine, nursing, pharmacy, kinesiology)	Discipline-specific courses curricula, e.g., rotations, scientifi reproducibility, and ethics	Computing, statistics, math modeling	Data science and health analytics	collaborations Add-on certificates Electives, specialized courses	protocol development, and Cloud computing	
Public health, biostatistics	scipline- e.g., ro producil	AI/ML techniques	Clinical decision support systems			
Biomathematics	Dis urricula, rep	Computational biology, bioinformatics	High-throughput precision health			
Neuroscience	Common d	Computational neuroscience, neuroimaging, brain mapping	Data science and predictive analytics			

**TABLE 3** | Examples of hypothetical broad-scope 5-year program plans by specialization.

computational, and analytic competency in at least two of each of the three competency areas listed in **Table 4**.

One important point to emphasize is that in addition to the proposed quantitative outcomes of any graduate biomedical and health training program, trainees should be expected to acquire a number of complementary qualitative skills. Such abilities include transitional science expertise, behavior change adoptability, and aptitude for identification of significant findings for clinical implementation. The focus of this specific manuscript is on the quantitative part of the training, i.e., the methods and analytics curricula for health science doctoral programs; however, soft skills, human intelligence, and artistic abilities are also important (8).

# CONCLUSIONS

The role of continuous self-learning is paramount in the future on-demand economy, where rapid developments and technological advances quickly render static technical skills obsolete. One of the best lessons biomedical and health science doctoral program graduates should learn is the value of sustained lifelong commitment to learning, retooling, knowledge refreshing, and dynamic skill building. This is neither easy, quick, nor necessarily intuitive; however, it is absolutely essential for a perpetually successful career. The main factors driving the need for sustained self-learning include the relentless pace of automation (55), world-wide competition and the rise of the rest (56), the growth of network-based team science (57), the unrelenting anticipation of progress and increase of human wellbeing over time (58, 59), and the law of diminishing returns (60). The latter asserts that as equal efforts, resources or infrastructure are provided to support an R&D activity, the resulting output from these endeavors will initially increase monotonically with the input up to a certain point, after which, adding additional resources will result in steadily and disproportional decrease where the incremental additive outcome will tend to zero (61).

In addition to the technical, methodological, and analytical skills, there are other qualitative abilities skills that all premier graduate health and biomedical programs should emphasize. As health sciences are both deep and broad in scope, consideration needs to be made to improve inter-professional training and interdisciplinary collaborations (62, 63). Ability to communicate across disciplines is vital to establish, grow and sustain team science, crowdsourcing accomplishments, and citizen scholars, which recently demonstrated forward advances (57). For instance, the Galaxy Zoo project had over 250,000 contributors (Zooites) that completed about 200 million classifications of distance images from the Sloan Digital Sky Survey (SDSS), and over 200,000 users contributed to the Foldit project aiming to quickly enhance our understanding of protein folding via a computer game platform. Active and constructive participation in transdisciplinary teams will require well-rounded background with sufficient depth in specific scientific area and ability to broadly communicate with other experts.

It is undeniable that we need to reorganize the graduate health education and biomedical research training to keep up with the exponential increase of information, the broad knowledge field interactions, and the expeditious technological advances. The broader academic community needs to respond to this digital revolution challenge by balancing the need to preserve basic science rigor at the same time strongly emphasizing transdisciplinary network team-science. As no two programs are the same and there will be enormous progress ahead, there is a need for constant communitybased revisions and expansions of the advanced quantitative health science analytics curriculum. All such programs will require environment-specific implementations and the need for contributions from all stakeholders (students, instructors, funding agencies, institutional leaders, and program directors).

It is hard to predict what specific recommendations may guarantee long-term success because the two key components of innovation are *uncertainty* and *risk*. However, aversion

#### TABLE 4 | Expected program graduate's competencies.

Areas	Competency	Expectation	Notes
Algorithms and applications	Tools	Working knowledge of basic software tools (command-line, GUI based, or web-services)	Familiarity with statistical programming languages, e.g., R or SciKit/Python, and database querying languages, e.g., SQL or NoSQL
	Algorithms	Knowledge of core principles of scientific computing, applications programming, numerical methods, API's, algorithm complexity, and data structures	Best practices for scientific and application programming, efficient implementation of matrix linear algebra and graphics, elementary notions of computational complexity, user-friendly interfaces, string matching
	Application domain	Data analysis experience from at least one application area, either through coursework, internship, research project, etc.	Applied domain examples include: computational social sciences, health sciences, business and marketing, learning sciences, transportation sciences, engineering, and physical sciences
Data management	Data validation and visualization	Curation, Exploratory Data Analysis (EDA) and visualization	Data provenance, validation, visualization via histograms, Q-Q plots, scatterplots (ggplot, Dashboard, D3.js)
	Data wrangling	Skills for data normalization, data cleaning, data aggregation, and data harmonization and registration. Experience with R notebook or Jupyter notebook	Data imperfections include missing values, inconsistent string formatting ("2016-01-01" vs. "01/01/2016," PC/Mac/Linux tim vs. timestamps, structured vs. unstructured data, ASCII vs. binary format, compression, etc.
	Data infrastructure	Handling databases, web-services, Hadoop, multi-source data	Data structures, SOAP protocols, ontologies, XML, JSON, streaming
Analysis methods	Statistical inference	Basic understanding of bias and variance, principles of (non)parametric statistical inference, and (linear) modeling	Biological variability vs. technological noise, parametric (likelihood) vs. non-parametric (rank order statistics) procedures, point vs. interval estimation, hypothesis testing, regression
	Study design and diagnostics	Design of experiments, power calculations and sample sizing, strength of evidence, <i>p</i> -values, False Discovery Rates	Multistage testing, variance normalizing transforms, histogram equalization, goodness-of-fit tests, model overfitting, model reduction
	Machine learning	Dimensionality reduction, k-nearest neighbors, random forests, AdaBoost, kernelization, SVM, ensemble methods, CNN	Empirical risk minimization. Supervised, semi-supervised, and unsupervised learning. Transfer learning, active learning, reinforcement learning, multiview learning, instance learning

to either of these would virtually guarantee colossal failures. Coordinated efforts by policy makers, funding organizations, academic institutions, graduate biomedical, and health science curriculum committees, course instructors, and trainees will be vital to meet the demand for effective, fair, and consistent progress in improving human well-being and enhancing human experiences. Foundations and scholarly work funding agencies should diversify the pool of peer reviewers, embrace risky and unconventional approaches, reduce their multilevel bureaucracy (e.g., on-demand dynamic program staff selection and proposal formatting barriers), and acknowledge serendipity in scientific discovery (64).

There is an urgent need for strong commitment from all stakeholders to increase the availability of data, access to compute resources, open-science principles, and their embedding directly into all graduate program curricula. Improving the efficiencies of data acquisition, utilization of rich and diverse computational protocols, and research ethics training should augment the core program coursework. These burdens fall primarily on non-student stakeholders, e.g., instructors, advisors, curriculum committees, institutional administration, state and federal regulators, and policymakers. Careful planning and thoughtful implementation would be critical to avoid extreme and unreasonable policies, limit the unexpected consequences, and reduce unconstructive overregulation.

It is important to point out that curriculum design and its effective implementation are two separate aspects of equal importance. Deficiencies in either of these will strongly impact the final program and potentially lead to very different outcomes. The success of any graduate academic program redesign depends on many different factors including (1) the specific curriculum design plan, (2) sustained faculty engagement, (3) long-term financial support, (4) strong institutional backing, (5) appropriate trainee prescreening and selection, and (6) organizational infrastructure. It is impossible to make specific recommendations on the required levels of commitment for each of these vital components to "guarantee" successful launch and sustained programmatic triumph. Neither financial backing, infrastructure, expertise, or organization environment is by itself necessary or sufficient for establishing a successful program. The exact blend of these factors that leads to an exceptional quantitative graduate health science methods-andanalytics program will vary. In some institutions, funding may be more important than infrastructure. In others, existence of appropriate computational services or reliable lab equipment may be more influential than candidate prescreening. However, strengths in more than one of these six factors would certainly increase the likelihood of a successful and lasting curricula implementation. Finally, the role of the program teaching, research, and practice faculty, along with their continuing (re)training, strategic recruitment, cultivation, and retention cannot be overestimated.

Federal, state and local public officials should enact egalitarian policies that stimulate research, innovation, development, and productization without compromising individual privacy, research ethics, or sensitive information. The academic institutions that embrace diverse financial endowments, without compromising impartiality, and implement strategies to democratize transdisciplinary collaborations will likely reap substantial benefits and chart the course forward. Individual instructors should adapt open-science principles in their courses, collaborate and share with others their learning modules, source materials, and champion direct connections to other courses, disciplines, techniques, or learning resources. Last but certainly not least, trainees represent the focal point and the future of the effort to enhance the capability and capacity of the biomedical and health workforce. Graduating students should realize that the era of the 9-to-5, long-term job-security, repetitive occupations, and stagnant knowledge career paths ended as the twentieth-century came to a close. Top graduate biomedical and health educational institutions will provide the fundamentals and train scholars how to self-learn, utilize Cloud-knowledge resources, and expand their know-how. The rest is up to individual researchers, their close scholarly networks, and the administrative staff that manages research, development, and translation activities. The lead article in a recent issue of the Economist, "Doctor You: How Data will transform Health Care" (65), predicts an upcoming health care digital revolution that will empower patients, improve diagnosis, lower costs, and introduce apps as alternatives to conventional drugs. However, this sea change is only possible when networks of well-trained researchers jointly design, implement, support, and continuously expand advanced clinical decision support systems.

The stakes of failing to restructure doctoral biomedical and health science education are high for two reasons. The first

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corresponds to failure of raising a cadre of computationally skilled and data-literate researchers to support the innovation backbone of future healthcare and biomedical discoveries. Second, there will be a very substantial loss-of-opportunity cost associated with lack of appreciation for the urgent need to change quantitative graduate biomedical education. In 1746, in his "Golden Rules" for "Young Tradesman," Benjamin Franklin wrote that "time is money" (66), referring to idleness as a direct loss. The analog for this eighteenth century work-lethargy loss of revenue, translates in the twenty first century as a societal deficit of equitable, effective, and progressive human health experiences, due to vegetative investment of resources or lackadaisical education vision. The golden rule for the future young biomedical and health science scholars may be "time is life."

# **AUTHOR CONTRIBUTIONS**

The author confirms being the sole contributor of this work and has approved it for publication.

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**Conflict of Interest:** The author declares that the research was conducted in the absence of any commercial or financial relationships that could be construed as a potential conflict of interest.

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